

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$5.25	1.6	\$11.75	1.6	\$4.20	\$2.74
Worker characteristics						
Management, professional, and related	5.74	1.9	12.88	1.9	4.95	3.16
Professional and related	5.53	1.9	11.70	1.9	5.11	3.52
Teachers	6.26	2.0	11.41	2.0	6.61	4.48
Primary, secondary, and special education school teachers	6.92	2.1	11.82	2.1	7.80	5.21
Service	6.43	1.9	13.21	1.9	7.09	3.27
Protective service	8.55	2.7	15.27	2.7	10.27	4.26
Sales and office	8.88	3.0	21.79	3.0	6.27	3.39
Office and administrative support	9.18	3.0	22.40	3.0	6.48	3.52
Natural resources, construction, and maintenance	7.78	2.9	13.49	2.9	8.06	5.67
Production, transportation, and material moving ...	10.08	3.3	19.38	3.3	10.49	6.78
Full time	5.30	1.6	12.01	1.6	4.31	2.72
Part time	14.87	2.4	30.66	2.4	13.50	9.34
Union	7.23	1.8	15.43	1.8	4.88	2.87
Nonunion	4.80	2.1	8.38	2.1	5.46	3.88
Average wage within the following categories: ¹						
Lowest 25 percent	6.11	1.7	13.17	1.7	6.01	4.88
Lowest 10 percent	10.10	2.8	20.43	2.8	11.99	8.18
Second 25 percent	7.89	3.0	17.22	3.0	5.92	3.24
Third 25 percent	8.85	2.1	20.85	2.1	6.56	3.25
Highest 25 percent	5.24	1.5	9.39	1.5	5.09	3.54
Highest 10 percent	6.90	2.4	8.66	2.4	7.14	4.74
Establishment characteristics						
Service-providing industries	5.27	1.6	11.73	1.6	4.26	2.78
Education and health services	5.11	2.3	8.77	2.3	4.80	3.74
Educational services	5.10	2.1	8.91	2.1	5.21	4.19
Elementary and secondary schools	5.55	1.8	10.52	1.8	5.96	4.55
Junior colleges, colleges, and universities	11.44	6.1	21.71	6.1	8.85	6.41
Healthcare and social assistance	12.47	5.0	27.58	5.0	7.05	4.56
Hospitals	13.71	6.4	18.93	6.4	12.47	6.81
Public administration	10.51	2.2	29.49	2.2	6.83	2.80
1 to 99 workers	16.05	4.4	27.81	4.4	16.09	5.11
1 to 49 workers	17.97	5.1	19.09	5.1	23.21	6.56
50 to 99 workers	25.24	7.5	47.53	7.5	16.84	8.34
100 workers or more	5.10	1.6	10.94	1.6	4.38	2.86
100 to 499 workers	10.32	2.4	22.71	2.4	9.16	5.16
500 workers or more	5.17	2.0	9.74	2.0	4.65	3.16

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012—Continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$14.09	4.3	\$52.28	4.3	\$6.13	\$3.64
Local government	4.78	1.3	7.79	1.3	4.92	3.29
Geographic areas						
New England	21.90	4.0	50.27	4.0	21.41	5.69
Middle Atlantic	6.73	2.1	9.32	2.1	8.01	5.87
East North Central	12.13	2.7	25.42	2.7	13.21	4.08
West North Central	25.05	10.2	30.75	10.2	13.46	7.09
South Atlantic	8.80	3.2	17.21	3.2	11.06	5.34
East South Central	8.71	3.3	8.28	3.3	8.79	13.97
West South Central	7.26	4.2	10.37	4.2	7.94	5.77
Mountain	31.69	3.7	51.72	3.7	23.92	11.01
Pacific	19.34	3.5	38.06	3.5	7.90	4.72

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note

for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.