

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$941.04	11	\$1,212.70	89	\$908.87	\$430.26
Worker characteristics							
Management, professional, and related	100	926.77	11	1,234.22	89	890.29	454.93
Professional and related	100	916.09	11	1,248.35	89	874.92	470.55
Teachers	100	901.62	13	1,265.77	87	845.48	495.72
Primary, secondary, and special education school teachers	100	894.01	15	1,272.22	85	828.98	523.12
Service	100	969.37	12	1,209.41	88	938.00	400.15
Protective service	100	1,050.58	11	1,262.81	89	1,024.55	341.07
Sales and office	100	968.25	9	1,167.79	91	947.53	391.31
Office and administrative support	100	970.19	9	1,179.20	91	948.99	392.99
Natural resources, construction, and maintenance	100	921.62	9	1,194.50	91	895.66	380.82
Production, transportation, and material moving ...	100	925.71	12	1,109.46	88	899.78	450.74
Full time	100	939.95	11	1,217.26	89	907.29	427.60
Part time	100	970.21	12	1,104.36	88	952.02	502.96
Union	100	1,086.00	18	1,222.51	82	1,055.88	408.51
Nonunion	100	798.47	3	1,158.54	97	786.48	448.38
Average wage within the following categories: ¹							
Lowest 25 percent	100	796.19	6	1,199.84	94	770.78	477.74
Lowest 10 percent	100	711.01	2	1,311.16	98	698.27	532.00
Second 25 percent	100	960.33	9	1,148.96	91	941.48	389.84
Third 25 percent	100	952.36	10	1,209.13	90	925.20	411.68
Highest 25 percent	100	1,011.19	15	1,245.17	85	968.38	443.52
Highest 10 percent	100	1,115.20	21	1,245.51	79	1,080.62	397.99
Establishment characteristics							
Service-providing industries	100	940.80	11	1,211.89	89	908.61	431.87
Education and health services	100	884.74	11	1,241.19	89	840.82	483.69
Educational services	100	866.71	12	1,246.35	88	816.77	495.81
Elementary and secondary schools	100	848.54	14	1,256.49	86	784.54	538.03
Junior colleges, colleges, and universities	100	922.08	5	1,178.56	95	907.94	362.30
Healthcare and social assistance	100	1,005.59	7	1,180.00	93	993.33	406.81
Hospitals	100	1,017.69	8	1,187.41	92	1,002.40	401.22
Public administration	100	1,035.34	10	1,153.44	90	1,022.69	346.07
1 to 99 workers	100	925.24	8	1,314.34	92	889.13	391.20
1 to 49 workers	100	945.56	7	1,333.43	93	914.19	354.48
50 to 99 workers	100	901.30	—	—	—	—	—
100 workers or more	100	942.99	11	1,202.84	89	911.38	435.23
100 to 499 workers	100	981.97	10	1,313.04	90	947.04	440.27
500 workers or more	100	930.71	11	1,173.39	89	899.92	433.61

See footnotes at end of table.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$987.55	3	\$1,133.37	97	\$983.61	\$333.26
Local government	100	923.06	14	1,218.60	86	876.29	472.55
Geographic areas							
New England	100	1,244.72	9	1,210.41	91	1,248.23	362.05
Middle Atlantic	100	1,134.59	38	1,171.78	62	1,112.20	322.12
East North Central	100	1,188.11	13	1,314.70	87	1,168.38	286.44
West North Central	100	966.11	12	1,280.95	88	923.93	459.83
South Atlantic	100	813.17	1	1,125.93	99	811.18	431.21
East South Central	100	607.65	—	—	—	—	—
West South Central	100	605.33	—	—	—	—	—
Mountain	100	820.63	3	1,215.20	97	806.81	497.37
Pacific	100	1,100.65	12	1,227.39	88	1,083.67	451.26

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.