

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2012

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$20.00	\$39.43	\$69.89	\$110.90	\$183.14	\$112.28	\$197.09	\$347.54	\$597.25	\$812.23
Worker characteristics										
Management, professional, and related	20.00	38.72	71.01	114.92	197.03	111.86	208.00	378.07	632.74	860.00
Professional and related	20.00	38.72	71.34	120.44	205.80	116.93	211.14	393.46	660.82	894.67
Teachers	20.00	38.00	71.34	127.59	209.00	108.33	208.06	418.64	667.00	933.92
Primary, secondary, and special education school teachers	21.62	38.34	75.61	136.04	231.80	110.29	208.92	475.96	704.94	961.66
Service	20.00	43.00	70.01	114.46	168.90	120.00	197.09	317.01	530.33	728.55
Protective service	32.28	50.00	75.00	116.39	161.66	128.68	180.00	277.16	418.64	602.00
Sales and office	20.00	37.34	62.31	101.87	170.92	113.53	180.00	297.89	530.00	736.33
Office and administrative support	20.00	37.96	62.31	101.98	172.52	115.50	180.00	306.56	539.35	735.85
Natural resources, construction, and maintenance	21.67	34.49	62.92	100.11	131.39	102.85	175.00	297.54	496.48	667.00
Production, transportation, and material moving ...	24.95	47.67	79.78	119.58	185.81	118.31	176.63	370.10	575.99	826.69
Full time	20.00	38.79	69.00	108.40	179.00	114.80	197.09	345.30	595.47	802.00
Part time	26.13	51.36	96.63	168.90	287.00	91.78	208.00	390.00	685.65	1054.84
Union	26.10	49.11	73.92	128.76	231.80	87.11	163.12	278.00	482.54	900.07
Nonunion	20.00	–	61.64	101.00	153.32	147.59	232.00	418.64	632.74	783.24
Average wage within the following categories: ²										
Lowest 25 percent	20.00	–	62.00	106.39	171.00	148.67	236.00	436.72	667.00	853.54
Lowest 10 percent	20.00	20.00	50.00	105.85	159.96	180.00	277.33	509.88	667.00	860.00
Second 25 percent	20.51	39.71	67.01	101.98	158.80	102.85	180.00	301.22	517.00	707.14
Third 25 percent	21.62	40.00	71.01	101.40	169.16	119.92	208.00	329.42	580.56	770.24
Highest 25 percent	21.62	43.90	74.40	132.52	224.68	94.76	180.00	318.88	605.00	897.86
Highest 10 percent	20.00	43.90	70.95	130.57	211.20	79.66	163.44	287.02	517.00	770.92
Establishment characteristics										
Service-providing industries	20.00	39.43	70.00	111.56	184.00	112.28	197.09	348.87	598.48	823.00
Education and health services	20.00	38.00	71.34	116.20	201.50	116.55	220.00	409.26	667.00	879.37
Educational services	20.00	36.82	70.95	117.19	206.23	104.81	220.00	421.53	667.00	901.22
Elementary and secondary schools	20.00	37.94	78.66	137.81	231.80	103.24	231.97	495.02	711.08	989.75
Junior colleges, colleges, and universities	20.00	–	59.45	82.00	118.05	–	208.00	287.02	508.92	667.00
Healthcare and social assistance	–	47.64	71.34	115.59	172.52	146.63	222.40	317.01	552.46	743.53
Hospitals	–	54.27	74.20	116.39	200.84	168.21	232.00	341.01	536.78	691.52
Public administration	21.62	43.00	69.00	102.98	156.49	111.86	180.00	285.16	429.86	632.74
1 to 99 workers	20.00	29.31	53.12	89.25	115.50	115.50	175.00	288.74	598.32	770.24
1 to 49 workers	20.00	21.62	48.88	89.25	115.50	111.86	154.05	255.41	512.26	658.41
50 to 99 workers	–	43.68	–	90.00	115.59	–	215.89	–	685.00	861.90
100 workers or more	20.00	39.99	70.95	114.92	186.00	111.86	205.30	349.84	597.25	823.25
100 to 499 workers	20.00	38.00	67.59	115.62	180.00	102.85	197.09	390.00	609.90	828.12
500 workers or more	21.62	40.00	71.33	114.92	190.73	116.93	208.00	343.07	595.47	817.00

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2012—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
State government	\$20.00	\$41.27	\$67.59	\$84.88	\$131.39	\$130.20	\$197.09	\$277.16	\$418.64	\$632.74
Local government	20.00	38.00	73.00	124.49	209.00	100.28	202.54	399.45	638.13	894.67
Geographic areas										
New England	52.29	70.01	111.44	151.19	175.90	139.04	215.89	292.68	419.03	576.80
Middle Atlantic	29.31	51.29	71.34	97.44	184.07	67.72	145.87	277.33	301.22	574.99
East North Central	20.00	39.71	65.00	84.00	112.17	75.00	122.12	197.09	282.66	570.66
West North Central	31.25	46.32	87.17	120.49	140.93	130.20	232.00	412.65	614.84	879.64
South Atlantic	21.62	—	57.93	93.46	122.58	122.57	180.00	321.07	632.74	768.62
East South Central	20.00	20.00	—	—	131.39	—	292.00	—	667.00	685.00
West South Central	25.59	55.52	100.00	147.00	209.00	265.42	391.93	459.10	695.00	860.00
Mountain	—	39.99	51.36	116.57	287.83	—	221.00	475.96	634.37	774.22
Pacific	22.26	44.13	82.00	171.24	415.22	80.05	164.74	300.39	619.42	1135.17

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which

may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.