

Table 29. Long-term disability plans: Method of benefit payment, State and local government workers, National Compensation Survey, March 2012

(All workers with long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings	Percent varies by annual earnings	Flat dollar amounts	Other
All workers	94	4	1	1
Worker characteristics				
Management, professional, and related	94	3	1	1
Professional and related	94	3	1	1
Teachers	95	2	2	2
Primary, secondary, and special education school teachers	95	—	2	—
Service	94	5	—	—
Protective service	93	7	—	—
Sales and office	93	5	—	—
Office and administrative support	93	6	—	—
Natural resources, construction, and maintenance	98	—	—	—
Production, transportation, and material moving	94	—	—	—
Full time	94	4	1	1
Part time	92	—	—	—
Union	94	3	—	—
Nonunion	94	5	—	—
Average wage within the following categories: ¹				
Lowest 25 percent	93	6	—	—
Lowest 10 percent	97	—	—	—
Second 25 percent	94	5	—	—
Third 25 percent	94	5	—	—
Highest 25 percent	95	1	2	2
Highest 10 percent	95	—	2	—
Establishment characteristics				
Service-providing industries	94	4	1	1
Education and health services	94	3	1	1
Educational services	94	3	1	2
Elementary and secondary schools	96	—	2	—
Junior colleges, colleges, and universities	91	—	—	—
Healthcare and social assistance	94	—	—	—
Hospitals	94	—	—	—
Public administration	92	7	—	—
1 to 99 workers	91	5	4	—
1 to 49 workers	86	—	7	—
50 to 99 workers	96	—	—	—
100 workers or more	95	4	1	1
100 to 499 workers	95	3	—	—
500 workers or more	95	4	—	—

See footnotes at end of table.

Table 29. Long-term disability plans: Method of benefit payment, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers with long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings	Percent varies by annual earnings	Flat dollar amounts	Other
State government	86	—	2	—
Local government	97	1	—	—
Geographic areas				
New England	100	—	—	—
Middle Atlantic	95	—	—	—
East North Central	87	—	—	—
West North Central	96	—	—	—
South Atlantic	98	—	—	—
East South Central	86	—	—	—
West South Central	100	—	—	—
Mountain	98	—	—	—
Pacific	91	—	4	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.