

Table 40. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	13	4	11	52	74
Worker characteristics					
Management, professional, and related	14	4	9	54	75
Professional and related	13	4	8	53	74
Teachers	11	3	5	51	71
Primary, secondary, and special education school teachers	8	1	3	49	71
Service	11	5	10	50	73
Protective service	12	4	13	55	80
Sales and office	15	4	15	50	73
Office and administrative support	16	5	16	51	74
Natural resources, construction, and maintenance	11	2	12	54	74
Production, transportation, and material moving ...	6	—	12	42	68
Full time	14	5	11	55	78
Part time	8	2	7	38	54
Union	16	2	13	56	83
Nonunion	11	6	8	49	66
Average wage within the following categories: ²					
Lowest 25 percent	9	4	5	43	61
Lowest 10 percent	8	—	4	38	53
Second 25 percent	16	6	14	52	78
Third 25 percent	15	4	14	57	79
Highest 25 percent	12	3	11	56	79
Highest 10 percent	15	4	11	56	81
Establishment characteristics					
Service-providing industries	13	4	11	52	74
Education and health services	13	4	7	52	74
Educational services	12	3	6	50	72
Elementary and secondary schools	8	1	2	46	70
Junior colleges, colleges, and universities	26	—	—	65	77
Healthcare and social assistance	17	—	15	61	84
Hospitals	20	—	—	68	87
Public administration	17	5	17	54	77
1 to 99 workers	7	5	4	34	49
1 to 49 workers	6	6	5	31	39
50 to 99 workers	—	2	—	38	63
100 workers or more	14	4	12	55	78
100 to 499 workers	9	1	7	40	56
500 workers or more	15	5	13	59	85

See footnotes at end of table.

Table 40. Quality of life benefits: Access, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
State government	28	—	21	70	86
Local government	8	2	7	46	70
Geographic areas					
New England	—	—	4	35	75
Middle Atlantic	19	—	5	43	81
East North Central	9	1	14	48	66
West North Central	—	—	—	46	68
South Atlantic	10	—	5	60	83
East South Central	—	—	3	42	47
West South Central	7	2	5	49	64
Mountain	18	—	21	62	88
Pacific	13	4	26	66	83

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National

Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.