

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	49	48	33	28
Worker characteristics				
Management, professional, and related	53	51	34	29
Professional and related	53	51	34	28
Teachers	52	50	31	25
Primary, secondary, and special education school teachers	56	54	30	25
Service	41	40	29	23
Protective service	43	42	34	25
Sales and office	51	50	37	31
Office and administrative support	52	52	37	32
Natural resources, construction, and maintenance	46	46	32	26
Production, transportation, and material moving	39	40	29	27
Full time	55	53	37	31
Part time	20	20	13	12
Union	53	50	53	44
Nonunion	46	47	16	14
Average wage within the following categories: ²				
Lowest 25 percent	36	37	14	12
Lowest 10 percent	30	31	7	7
Second 25 percent	51	50	34	28
Third 25 percent	52	51	38	32
Highest 25 percent	58	55	47	38
Highest 10 percent	60	54	56	47
Establishment characteristics				
Service-providing industries	49	48	33	28
Education and health services	51	50	32	26
Educational services	53	51	32	26
Elementary and secondary schools	53	51	28	24
Junior colleges, colleges, and universities	53	51	44	34
Healthcare and social assistance	39	40	30	28
Hospitals	37	40	31	31
Public administration	48	47	37	31
1 to 99 workers	33	33	17	15
1 to 49 workers	26	27	11	9
50 to 99 workers	44	43	25	23
100 workers or more	51	50	36	30
100 to 499 workers	41	41	24	20
500 workers or more	55	53	39	33

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
State government	58	57	43	33
Local government	46	45	30	26
Geographic areas				
New England	33	27	35	28
Middle Atlantic	59	53	55	48
East North Central	—	—	23	—
South Atlantic	44	45	11	6
East South Central	69	70	—	2
West South Central	53	55	11	11
Mountain	61	60	49	34
Pacific	82	80	84	81

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in

the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.