

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2012

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$356.33	18	\$458.71	82	\$334.52	\$107.78
Worker characteristics							
Management, professional, and related	100	370.69	15	442.36	85	358.02	105.78
Management, business, and financial	100	363.71	15	454.74	85	347.82	105.26
Professional and related	100	374.66	15	435.44	85	363.84	106.08
Service	100	334.52	17	488.13	83	302.17	106.30
Protective service	100	347.09	6	441.42	94	340.61	110.82
Sales and office	100	337.78	16	427.44	84	321.12	111.66
Sales and related	100	299.89	13	389.19	87	287.12	117.41
Office and administrative support	100	356.70	17	441.29	83	339.07	108.63
Natural resources, construction, and maintenance	100	371.54	31	485.91	69	320.81	115.77
Construction, extraction, farming, fishing, and forestry	100	385.37	40	491.42	60	313.98	121.41
Installation, maintenance, and repair	100	360.81	23	478.56	77	324.94	112.37
Production, transportation, and material moving ...	100	363.92	19	483.53	81	336.41	103.11
Production	100	357.36	16	479.02	84	333.80	100.26
Transportation and material moving	100	372.23	22	487.77	78	339.94	106.98
Full time	100	358.78	17	461.82	83	336.99	106.57
Part time	100	322.17	19	419.14	81	299.15	124.96
Union	100	453.67	40	538.35	60	396.50	102.63
Nonunion	100	340.02	14	419.60	86	327.32	108.37
Average wage within the following categories: ¹							
Lowest 25 percent	100	309.18	16	415.58	84	288.72	115.77
Lowest 10 percent	100	301.22	16	472.97	84	267.52	125.85
Second 25 percent	100	337.42	15	431.10	85	320.63	105.48
Third 25 percent	100	361.60	18	465.29	82	339.08	108.51
Highest 25 percent	100	379.25	19	479.32	81	355.20	106.19
Highest 10 percent	100	379.79	18	467.57	82	360.62	104.09
Establishment characteristics							
Goods-producing industries	100	366.91	21	480.89	79	337.04	98.57
Construction	100	377.70	41	494.23	59	296.97	127.65
Manufacturing	100	361.15	15	469.24	85	341.87	93.09
Service-providing industries	100	353.31	17	450.80	83	333.83	110.28
Trade, transportation, and utilities	100	334.60	17	411.82	83	318.43	113.82
Wholesale trade	100	347.48	21	428.95	79	325.60	109.83
Retail trade	100	294.08	16	350.75	84	283.05	123.73
Transportation and warehousing	100	397.56	15	526.11	85	374.85	100.55
Utilities	100	403.35	16	441.78	84	396.04	91.08

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2012—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$372.54	23	\$517.41	77	\$328.69	\$84.96
Financial activities	100	367.59	17	485.35	83	343.76	102.50
Finance and insurance	100	362.87	14	467.12	86	346.22	102.07
Credit intermediation and related activities	100	357.51	14	455.07	86	341.12	99.15
Insurance carriers and related activities	100	360.42	11	461.04	89	348.22	99.82
Real estate and rental and leasing	100	389.90	31	523.21	69	329.17	105.03
Professional and business services	100	351.89	17	466.50	83	328.70	120.01
Professional and technical services	100	355.60	19	428.75	81	338.18	117.95
Administrative and waste services	100	346.50	—	—	—	—	—
Education and health services	100	375.64	12	439.07	88	367.08	105.25
Educational services	100	378.09	13	449.66	87	367.18	117.51
Junior colleges, colleges, and universities	100	398.72	8	469.81	92	392.44	116.67
Healthcare and social assistance	100	375.16	12	436.71	88	367.06	102.89
Leisure and hospitality	100	306.51	22	479.97	78	256.74	106.75
Accommodation and food services	100	280.20	16	495.98	84	237.78	109.72
Other services	100	376.81	28	461.49	72	344.18	118.55
1 to 99 workers	100	345.14	24	446.78	76	313.06	117.64
1 to 49 workers	100	345.93	25	442.86	75	312.85	118.26
50 to 99 workers	100	343.30	21	458.07	79	313.52	116.29
100 workers or more	100	364.98	13	476.27	87	348.94	101.14
100 to 499 workers	100	351.36	13	447.28	87	337.45	104.30
500 workers or more	100	381.45	13	511.71	87	362.80	97.34
Geographic areas							
New England	100	352.65	10	434.31	90	343.49	124.78
Middle Atlantic	100	391.37	24	502.72	76	356.66	113.63
East North Central	100	361.25	17	448.92	83	343.60	105.17
West North Central	100	345.96	13	455.47	87	329.18	100.72
South Atlantic	100	338.94	11	435.40	89	326.71	108.68
East South Central	100	341.78	14	436.26	86	326.72	102.91
West South Central	100	343.90	18	422.85	82	326.25	102.59
Mountain	100	346.79	20	437.43	80	323.79	109.44
Pacific	100	359.10	23	470.61	77	325.15	105.60

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.