

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2012

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$35.38	\$61.60	\$93.49	\$133.02	\$191.69	\$138.04	\$227.98	\$355.89	\$543.44	\$815.87
Worker characteristics										
Management, professional, and related	35.31	60.50	92.48	133.37	194.03	150.00	235.30	355.93	534.93	804.45
Management, business, and financial	35.51	62.01	96.56	131.76	188.77	149.41	249.40	363.00	551.90	844.95
Professional and related	35.00	59.98	89.17	134.84	196.62	153.82	225.40	347.51	522.66	792.00
Service	30.00	58.51	94.42	138.86	182.89	153.59	247.00	404.13	635.54	895.14
Protective service	45.00	81.38	110.00	158.33	195.30	—	228.60	391.00	881.33	1159.42
Sales and office	36.83	63.10	97.30	132.98	198.84	145.32	244.21	365.54	551.24	813.57
Sales and related	43.35	72.20	101.25	140.83	225.56	159.65	258.00	356.97	586.90	825.39
Office and administrative support	35.01	60.01	95.25	130.45	184.44	136.38	239.18	368.84	538.68	810.77
Natural resources, construction, and maintenance	40.00	64.25	97.38	149.09	205.29	155.82	232.04	383.94	611.88	844.00
Construction, extraction, farming, fishing, and forestry	48.84	61.84	97.38	152.37	223.37	170.26	238.33	417.29	650.00	904.50
Installation, maintenance, and repair	32.80	64.80	96.14	148.02	204.03	136.00	219.86	364.19	591.82	811.31
Production, transportation, and material moving	35.73	61.00	87.40	125.82	174.09	107.79	181.26	294.64	456.76	708.23
Production	35.73	55.37	88.90	124.58	171.15	105.75	173.00	280.62	430.01	651.49
Transportation and material moving	35.79	64.19	87.21	128.40	185.19	108.33	193.39	322.75	517.61	836.23
Full time	36.04	61.83	93.28	132.23	187.32	140.00	226.82	353.29	536.00	810.77
Part time	33.69	56.00	94.24	170.02	260.58	116.72	254.37	398.43	615.42	905.29
Union	32.50	52.65	83.20	126.49	176.62	93.85	153.00	247.93	398.02	673.23
Nonunion	36.04	62.50	94.65	134.06	193.56	151.05	238.72	365.65	557.87	822.95
Average wage within the following categories: ²										
Lowest 25 percent	34.62	63.91	100.33	151.38	212.32	150.15	244.27	416.68	635.54	918.57
Lowest 10 percent	31.17	58.51	111.94	181.99	247.76	162.72	249.29	436.17	612.17	913.43
Second 25 percent	35.38	60.00	91.49	130.00	183.33	134.26	226.64	359.42	540.93	823.12
Third 25 percent	35.00	60.58	92.50	133.10	187.57	140.00	232.92	356.94	539.00	818.53
Highest 25 percent	37.40	62.70	93.24	132.49	190.32	140.03	223.99	338.61	515.78	757.60
Highest 10 percent	37.77	59.90	92.04	131.90	190.00	137.29	218.82	327.26	484.40	708.87
Establishment characteristics										
Goods-producing industries	34.97	54.94	86.66	124.03	169.93	118.50	181.95	287.03	442.05	671.50
Construction	49.80	65.61	117.00	160.47	223.28	171.57	272.21	467.41	657.91	975.43
Manufacturing	34.25	52.84	84.00	116.87	159.10	105.00	169.00	266.27	392.06	587.94
Service-providing industries	35.79	62.70	95.48	136.16	197.70	149.99	239.95	374.43	569.31	844.95
Trade, transportation, and utilities	33.13	63.72	95.48	145.78	212.32	114.16	226.00	355.89	528.26	800.48
Wholesale trade	36.83	62.67	94.16	144.23	197.21	125.00	225.55	350.00	530.59	817.01
Retail trade	41.14	76.42	113.32	167.31	242.65	162.48	271.38	399.22	596.84	840.99
Transportation and warehousing	23.61	50.70	83.20	121.79	186.67	81.00	160.50	273.96	416.25	676.48
Utilities	—	49.74	78.34	117.00	179.77	116.36	182.62	292.91	391.05	545.29

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2012—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$27.08	\$49.83	\$82.44	\$113.18	\$143.00	\$123.03	\$165.00	\$295.17	\$387.54	\$585.52
Financial activities	42.81	63.11	96.72	123.41	165.94	165.72	259.98	356.97	509.52	774.67
Finance and insurance	42.50	61.93	98.00	123.26	162.41	157.30	255.91	356.97	475.08	695.63
Credit intermediation and related activities	43.32	62.06	99.14	120.00	156.52	162.99	259.77	356.97	492.75	672.56
Insurance carriers and related activities	40.00	60.95	91.00	124.90	169.61	155.30	249.40	351.41	459.54	686.00
Real estate and rental and leasing	47.45	63.58	87.86	127.26	—	203.05	300.67	452.48	699.91	915.38
Professional and business services	44.00	67.88	98.41	138.94	208.78	170.01	235.43	368.84	601.21	844.95
Professional and technical services	40.13	66.99	96.92	136.16	193.42	180.19	252.77	383.92	619.12	862.63
Administrative and waste services	44.94	68.11	100.19	172.08	268.00	160.02	215.13	403.36	645.96	910.35
Education and health services	30.43	55.52	92.00	134.45	195.30	148.06	264.31	403.25	626.90	934.37
Educational services	42.75	67.00	104.50	158.33	216.09	206.87	298.32	420.56	603.27	857.36
Junior colleges, colleges, and universities	49.28	64.08	108.94	156.42	207.57	210.74	300.00	402.00	544.81	712.58
Healthcare and social assistance	28.21	54.16	88.83	131.66	186.08	136.38	248.02	401.06	635.24	965.65
Leisure and hospitality	39.26	66.03	100.38	149.05	181.99	184.28	295.90	433.30	590.02	863.43
Accommodation and food services	—	68.08	101.10	157.77	181.99	184.28	291.39	418.83	567.62	758.33
Other services	59.54	76.09	115.00	155.81	204.03	192.17	264.04	440.00	636.96	909.79
1 to 99 workers	38.01	65.36	101.00	146.62	209.11	169.21	261.64	411.05	651.19	904.50
1 to 49 workers	36.04	63.11	101.00	146.62	205.05	165.55	258.74	420.51	658.00	904.90
50 to 99 workers	43.33	70.98	100.66	146.11	210.18	173.32	273.19	400.73	635.54	899.68
100 workers or more	34.74	59.00	88.38	125.83	179.99	123.39	200.99	321.66	462.14	690.64
100 to 499 workers	34.62	62.00	92.40	129.00	181.99	132.47	223.99	347.66	512.16	761.66
500 workers or more	34.74	56.44	82.83	122.87	175.01	115.19	183.08	288.15	412.00	589.63
Geographic areas										
New England	43.32	75.41	112.95	154.99	216.50	145.32	238.32	355.83	522.13	667.28
Middle Atlantic	42.03	66.99	98.24	141.69	219.36	132.33	221.38	340.21	567.62	884.04
East North Central	36.04	62.54	93.39	126.63	181.99	125.00	214.61	321.66	473.32	737.10
West North Central	36.30	57.80	87.19	126.66	179.70	146.35	225.30	342.00	492.52	724.62
South Atlantic	34.97	62.49	94.58	136.77	195.48	153.67	241.11	381.85	584.79	863.56
East South Central	—	58.43	94.01	126.49	185.46	137.19	238.87	374.17	551.90	835.88
West South Central	34.00	55.29	88.83	124.58	174.09	148.87	237.62	370.38	560.73	771.26
Mountain	40.00	63.42	95.48	133.10	190.00	153.82	233.15	357.50	516.00	736.60
Pacific	27.54	54.74	87.86	131.21	198.84	125.93	223.16	372.33	592.50	898.88

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which

may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.