

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2012

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
All workers	75	25
Worker characteristics		
Management, professional, and related	70	30
Management, business, and financial	71	29
Professional and related	70	30
Service	84	16
Protective service	55	45
Sales and office	72	28
Sales and related	65	35
Office and administrative support	74	26
Natural resources, construction, and maintenance	89	11
Construction, extraction, farming, fishing, and forestry	94	6
Installation, maintenance, and repair	84	16
Production, transportation, and material moving ...	78	22
Production	69	31
Transportation and material moving	85	15
Full time	74	26
Part time	85	15
Union	87	13
Nonunion	68	32
Average wage within the following categories: ³		
Lowest 25 percent	79	21
Lowest 10 percent	85	15
Second 25 percent	76	24
Third 25 percent	78	22
Highest 25 percent	73	27
Highest 10 percent	69	31
Establishment characteristics		
Goods-producing industries	71	29
Construction	97	3
Manufacturing	65	35
Service-providing industries	77	23
Trade, transportation, and utilities	79	21
Wholesale trade	65	35
Retail trade	75	25
Utilities	82	18

See footnotes at end of table.

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2012—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
Information	60	40
Financial activities	70	30
Finance and insurance	69	31
Credit intermediation and related activities	72	28
Insurance carriers and related activities	72	28
Professional and business services	81	19
Education and health services	80	20
Educational services	91	9
Junior colleges, colleges, and universities	82	18
Healthcare and social assistance	79	21
1 to 99 workers	83	17
1 to 49 workers	83	17
50 to 99 workers	83	17
100 workers or more	73	27
100 to 499 workers	73	27
500 workers or more	73	27
Geographic areas		
New England	69	31
Middle Atlantic	82	18
East North Central	71	29
West North Central	76	24
South Atlantic	75	25
East South Central	74	26
West South Central	69	31
Mountain	72	28
Pacific	80	20

¹ Plans open to new participants.

² Plans closed to new workers or plans that cease accruals for some or all plan participants.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in

the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.