

**Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2012**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks <sup>1</sup>					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	92	12	21	26	26	26	8
<b>Worker characteristics</b>							
Management, professional, and related .....	91	12	18	26	26	26	9
Management, business, and financial .....	92	12	–	26	26	26	8
Professional and related .....	90	12	18	26	26	26	10
Service .....	96	13	26	26	26	–	4
Protective service .....	94	12	–	26	26	26	6
Sales and office .....	93	12	18	26	26	26	7
Sales and related .....	89	12	13	26	26	26	11
Office and administrative support .....	94	12	21	26	26	26	6
Natural resources, construction, and maintenance .....	92	13	24	26	26	36	8
Construction, extraction, farming, fishing, and forestry .....	98	13	24	26	26	26	2
Installation, maintenance, and repair .....	89	13	26	26	26	–	11
Production, transportation, and material moving ...	92	13	25	26	26	26	8
Production .....	92	13	24	26	26	26	8
Transportation and material moving .....	92	13	26	26	26	26	8
Full time .....	92	12	20	26	26	26	8
Part time .....	96	–	26	26	26	–	4
Union .....	90	13	26	26	26	52	10
Nonunion .....	92	12	18	26	26	26	8
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	95	13	26	26	26	26	5
Lowest 10 percent .....	96	24	26	26	26	52	4
Second 25 percent .....	94	12	18	26	26	26	6
Third 25 percent .....	93	12	18	26	26	26	7
Highest 25 percent .....	90	13	22	26	26	26	10
Highest 10 percent .....	88	13	21	26	26	26	12
<b>Establishment characteristics</b>							
Goods-producing industries .....	92	13	25	26	26	26	8
Construction .....	98	13	24	26	26	26	2
Manufacturing .....	91	13	26	26	26	26	9
Service-providing industries .....	92	12	20	26	26	26	8
Trade, transportation, and utilities .....	90	12	20	26	26	26	10
Wholesale trade .....	92	12	–	26	26	26	8
Information .....	82	12	25	26	–	52	18

See footnotes at end of table.

**Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2012—Continued**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks <sup>1</sup>					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Financial activities .....	92	12	20	26	26	26	8
Finance and insurance .....	92	13	21	26	26	26	8
Credit intermediation and related activities .....	91	13	21	26	26	26	9
Insurance carriers and related activities ....	91	12	18	26	26	26	9
Real estate and rental and leasing .....	94	12	–	26	26	26	6
Professional and business services .....	93	12	13	26	26	26	7
Professional and technical services .....	93	12	13	26	26	26	7
Education and health services .....	94	12	22	26	26	26	6
Educational services .....	94	13	24	26	26	26	6
Junior colleges, colleges, and universities .....	92	13	26	26	26	26	8
Healthcare and social assistance .....	94	12	22	26	26	26	6
Leisure and hospitality:							
Accommodation and food services .....	100	–	26	26	26	52	–
1 to 99 workers .....	94	12	18	26	26	26	6
1 to 49 workers .....	94	12	24	26	26	26	6
50 to 99 workers .....	93	12	13	26	26	26	7
100 workers or more .....	91	13	24	26	26	26	9
100 to 499 workers .....	93	12	16	26	26	26	7
500 workers or more .....	89	13	25	26	26	26	11
<b>Geographic areas</b>							
Middle Atlantic .....	95	–	26	26	26	26	5
East North Central .....	90	13	20	26	26	26	10
South Atlantic .....	94	12	–	26	26	26	6
West South Central .....	92	12	–	26	26	26	8
Mountain .....	89	12	13	26	26	26	11
Pacific .....	92	12	18	26	26	26	8

<sup>1</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20112012.htm](http://www.bls.gov/ncs/ebs/glossary20112012.htm).