

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree healthcare benefits ²	
		Under age 65	Age 65 and over
All workers	16	16	14
Worker characteristics			
Management, professional, and related	28	24	22
Management, business, and financial	34	29	27
Professional and related	25	21	20
Service	6	5	4
Protective service	6	–	6
Sales and office	16	17	16
Sales and related	12	16	15
Office and administrative support	19	18	17
Natural resources, construction, and maintenance	10	14	13
Construction, extraction, farming, fishing, and forestry	4	11	11
Installation, maintenance, and repair	16	17	16
Production, transportation, and material moving ...	10	16	13
Production	10	16	14
Transportation and material moving	11	15	13
Full time	18	18	17
Part time	7	8	7
Union	19	40	33
Nonunion	15	13	12
Average wage within the following categories: ³			
Lowest 25 percent	6	6	6
Lowest 10 percent	6	4	4
Second 25 percent	10	12	11
Third 25 percent	16	17	15
Highest 25 percent	31	29	27
Highest 10 percent	37	33	32
Establishment characteristics			
Goods-producing industries	13	20	18
Construction	3	8	8
Manufacturing	17	24	21
Service-providing industries	16	15	14
Trade, transportation, and utilities	13	19	17
Wholesale trade	10	12	8
Retail trade	11	16	16
Transportation and warehousing	21	29	25
Utilities	46	69	67

See footnotes at end of table.

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree healthcare benefits ²	
		Under age 65	Age 65 and over
Information	41	40	40
Financial activities	39	37	37
Finance and insurance	47	47	47
Credit intermediation and related activities	51	48	50
Insurance carriers and related activities	42	44	42
Real estate and rental and leasing	—	—	4
Professional and business services	18	13	11
Professional and technical services	27	14	14
Administrative and waste services	5	5	3
Education and health services	17	12	10
Educational services	27	24	23
Junior colleges, colleges, and universities	47	42	41
Healthcare and social assistance	15	9	8
Leisure and hospitality	4	2	2
Accommodation and food services	3	2	2
Other services	3	4	3
1 to 99 workers	7	6	6
1 to 49 workers	6	5	5
50 to 99 workers	10	9	8
100 workers or more	25	27	25
100 to 499 workers	18	19	18
500 workers or more	35	39	34
Geographic areas			
New England	16	14	15
Middle Atlantic	16	16	15
East North Central	15	19	18
West North Central	14	15	13
South Atlantic	18	15	12
East South Central	18	21	17
West South Central	16	18	15
Mountain	15	12	13
Pacific	13	12	13

¹ A health plan that provides long-term (more than 1 year) custodial care, home care, or nursing home care. The plan, although sponsored by the employer, may be fully paid for by the employee.

² A health plan that provides coverage to a retiree beyond what is mandated by COBRA or other health continuation laws. The plan, although sponsored by the employer, may be fully paid for by the employee.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and

below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.