

Table 27. Short-term disability plans: Maximum benefit amounts, private industry workers, National Compensation Survey, March 2012

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	72	\$170	\$300	\$560	\$1,000	\$2,307	28
Worker characteristics							
Management, professional, and related	68	170	500	–	1,500	2,500	32
Management, business, and financial	70	170	476	1,000	1,875	2,500	30
Professional and related	67	170	500	–	1,500	2,310	33
Service	85	170	–	546	572	1,300	15
Sales and office	73	170	250	561	1,154	2,309	27
Sales and related	74	170	–	559	–	2,885	26
Office and administrative support	72	170	250	561	1,155	2,308	28
Natural resources, construction, and maintenance	74	170	–	550	1,000	–	26
Construction, extraction, farming, fishing, and forestry	78	170	500	546	600	–	22
Installation, maintenance, and repair	72	170	–	561	1,000	1,800	28
Production, transportation, and material moving ...	69	170	250	515	750	1,500	31
Production	69	170	250	515	1,000	–	31
Transportation and material moving	69	170	–	500	572	–	31
Full time	71	170	340	572	1,250	2,309	29
Part time	86	170	170	–	572	650	14
Union	68	170	200	500	572	1,250	32
Nonunion	73	170	315	561	1,153	2,308	27
Average wage within the following categories: ²							
Lowest 25 percent	85	170	170	524	572	1,000	15
Second 25 percent	73	170	315	559	1,000	2,000	27
Third 25 percent	71	170	275	561	1,000	2,300	29
Highest 25 percent	67	170	500	600	1,500	2,500	33
Highest 10 percent	67	170	–	600	1,730	2,500	33
Establishment characteristics							
Goods-producing industries	66	170	300	546	1,000	2,000	34
Construction	84	170	260	546	–	1,500	16
Manufacturing	62	170	300	546	1,000	2,000	38
Service-providing industries	74	170	300	561	1,000	2,309	26
Trade, transportation, and utilities	70	170	200	524	750	1,846	30
Wholesale trade	74	170	250	546	1,000	–	26
Information	53	170	–	–	2,300	2,300	47

See footnotes at end of table.

Table 27. Short-term disability plans: Maximum benefit amounts, private industry workers, National Compensation Survey, March 2012—Continued

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Financial activities	67	\$170	—	\$1,000	\$2,308	\$3,456	33
Finance and insurance	62	170	—	1,000	2,500	3,456	38
Credit intermediation and related activities	73	170	—	1,155	2,500	—	27
Insurance carriers and related activities	53	—	—	—	2,500	3,000	47
Professional and business services	84	170	\$500	—	1,500	2,350	16
Professional and technical services	84	—	546	1,000	1,500	2,080	16
Education and health services	67	170	—	561	1,000	2,307	33
Educational services	52	170	170	561	1,250	1,500	48
Junior colleges, colleges, and universities	46	170	—	575	1,500	1,500	54
Healthcare and social assistance	70	170	—	561	1,000	2,308	30
Other services	94	170	—	559	—	—	6
1 to 99 workers	80	170	—	546	1,000	1,700	20
1 to 49 workers	82	170	—	546	750	1,500	18
50 to 99 workers	75	170	250	524	1,000	2,000	25
100 workers or more	67	170	350	577	1,500	2,400	33
100 to 499 workers	74	170	396	700	1,500	2,310	26
500 workers or more	58	170	270	572	1,385	2,500	42
Geographic areas							
Middle Atlantic	89	170	170	524	572	—	11
East North Central	53	200	350	650	1,250	2,300	47
South Atlantic	67	250	500	1,000	1,500	2,500	33
East South Central	70	250	—	1,000	—	3,000	30
West South Central	64	—	500	—	—	2,000	36
Mountain	67	—	—	—	2,300	3,002	33
Pacific	75	—	523	—	2,300	2,350	25

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.