

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2013

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$387.58	19	\$492.33	81	\$362.85	\$111.00
Worker characteristics							
Management, professional, and related	100	408.20	20	477.39	80	391.21	109.29
Management, business, and financial	100	389.34	15	483.66	85	372.58	108.37
Professional and related	100	416.69	22	475.43	78	400.31	109.74
Teachers	100	461.16	32	502.49	68	441.99	113.98
Primary, secondary, and special education school teachers	100	465.45	33	502.59	67	446.94	118.46
Registered nurses	100	399.34	10	512.43	90	386.37	108.46
Service	100	373.73	19	476.95	81	348.90	105.37
Protective service	100	439.13	24	506.68	76	418.16	103.86
Sales and office	100	358.94	16	458.73	84	339.75	114.50
Sales and related	100	299.39	10	385.38	90	289.98	122.67
Office and administrative support	100	383.73	19	474.81	81	362.74	110.73
Natural resources, construction, and maintenance	100	417.69	29	590.67	71	346.61	117.89
Construction, extraction, farming, fishing, and forestry	100	460.93	39	637.77	61	346.62	116.78
Installation, maintenance, and repair	100	383.54	21	521.49	79	346.60	118.57
Production, transportation, and material moving	100	379.42	17	509.67	83	353.13	110.48
Production	100	374.52	14	516.06	86	351.36	110.50
Transportation and material moving	100	384.97	20	504.56	80	355.28	110.46
Full time	100	391.18	19	495.56	81	366.31	109.27
Part time	100	330.92	17	434.56	83	309.90	137.33
Union	100	491.72	36	572.20	64	447.37	113.25
Nonunion	100	359.78	15	440.88	85	345.79	110.54
Average wage within the following categories: ²							
Lowest 25 percent	100	324.54	15	421.95	85	307.00	119.20
Lowest 10 percent	100	310.42	16	458.28	84	282.93	124.58
Second 25 percent	100	363.03	17	459.19	83	344.02	109.41
Third 25 percent	100	398.09	20	494.95	80	373.39	109.90
Highest 25 percent	100	421.08	22	528.88	78	391.55	110.07
Highest 10 percent	100	426.46	21	522.33	79	400.79	108.34
Establishment characteristics							
Goods-producing industries	100	393.99	19	565.07	81	354.97	107.42
Service-providing industries	100	386.17	19	476.89	81	364.59	111.79
Education and health services	100	417.67	21	483.60	79	399.92	109.31
Educational services	100	444.81	27	494.93	73	425.99	111.97
Elementary and secondary schools	100	454.50	31	500.51	69	433.83	117.85
Junior colleges, colleges, and universities	100	431.63	18	483.93	82	420.44	97.94
Healthcare and social assistance	100	393.07	16	465.73	84	379.55	107.22
Hospitals	100	420.83	14	518.58	86	405.50	108.25
Public administration	100	477.82	27	529.43	73	458.66	94.35

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2013—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$369.87	24	\$486.58	76	\$332.95	\$118.05
1 to 49 workers	100	371.43	25	484.31	75	333.76	116.61
50 to 99 workers	100	366.01	22	493.07	78	331.04	121.46
100 workers or more	100	397.65	16	497.16	84	378.28	107.35
100 to 499 workers	100	374.69	14	491.83	86	354.90	110.52
500 workers or more	100	418.07	18	500.98	82	399.96	104.41
Geographic areas							
New England	100	416.00	12	584.29	88	393.29	124.33
Middle Atlantic	100	422.76	26	509.82	74	391.85	115.91
East North Central	100	390.53	17	489.31	83	370.92	106.76
West North Central	100	369.63	18	484.61	82	343.92	100.57
South Atlantic	100	366.29	13	470.59	87	351.16	111.52
East South Central	100	353.95	13	461.04	87	337.28	100.73
West South Central	100	358.63	21	434.77	79	338.33	109.52
Mountain	100	390.88	23	469.28	77	367.90	110.39
Pacific	100	408.03	24	529.08	76	368.75	116.30

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile

estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.