

Table 34. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2013

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	72	6	22
Worker characteristics			
Management, professional, and related	69	6	25
Management, business, and financial	68	8	23
Professional and related	69	6	25
Teachers	83	5	12
Primary, secondary, and special education school teachers	84	4	12
Registered nurses	45	1	54
Service	70	5	24
Protective service	78	5	17
Sales and office	74	5	21
Sales and related	80	5	15
Office and administrative support	72	5	23
Natural resources, construction, and maintenance	72	10	18
Installation, maintenance, and repair	73	11	16
Production, transportation, and material moving:			
Production	76	2	22
Full time	72	6	23
Union	83	3	14
Nonunion	69	6	24
Average wage within the following categories: ⁵			
Lowest 25 percent	73	5	22
Second 25 percent	73	5	22
Third 25 percent	72	4	23
Highest 25 percent	70	8	22
Highest 10 percent	70	9	20
Service-providing industries	72	5	23
Education and health services	69	3	28
Educational services	86	3	11
Elementary and secondary schools	86	2	12
Junior colleges, colleges, and universities	87	5	8
Healthcare and social assistance	56	2	42
Hospitals	48	1	51
Public administration	82	4	15
1 to 99 workers	70	9	21

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2013—Continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 49 workers	68	11	21
50 to 99 workers	75	4	21
100 workers or more	73	4	23
100 to 499 workers	75	3	21
500 workers or more	72	4	25
Geographic areas			
New England	74	7	19
Middle Atlantic	76	7	17
East North Central	72	6	23
West North Central	63	—	—
South Atlantic	70	4	26
East South Central	71	5	23
West South Central	71	3	26
Mountain	69	4	28
Pacific	76	6	18

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.