

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2013

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$460.94	29	\$506.93	71	\$441.80	\$103.42
Worker characteristics							
Management, professional, and related	100	464.83	29	514.27	71	444.18	107.11
Professional and related	100	462.80	30	512.27	70	441.48	110.91
Teachers	100	469.93	33	516.00	67	447.27	112.52
Primary, secondary, and special education school teachers	100	470.50	33	512.50	67	449.46	119.00
Service	100	450.04	29	486.30	71	435.51	99.99
Protective service	100	469.92	30	506.46	70	454.54	100.10
Sales and office	100	466.00	30	513.58	70	445.74	99.23
Office and administrative support	100	466.55	29	519.19	71	444.87	100.14
Natural resources, construction, and maintenance	100	449.92	30	494.25	70	431.20	89.65
Production, transportation, and material moving ...	100	459.70	30	500.58	70	442.11	103.78
Full time	100	461.94	29	506.11	71	443.52	101.93
Part time	100	435.29	28	528.99	72	398.39	140.87
Union	100	503.17	33	548.33	67	480.77	119.87
Nonunion	100	419.76	26	454.87	74	407.61	88.98
Average wage within the following categories: ¹							
Lowest 25 percent	100	421.42	29	455.17	71	407.83	95.25
Lowest 10 percent	100	403.64	26	408.37	74	401.97	86.25
Second 25 percent	100	464.12	29	512.08	71	444.43	100.37
Third 25 percent	100	461.18	31	508.70	69	440.08	100.12
Highest 25 percent	100	485.86	29	537.13	71	464.97	114.30
Highest 10 percent	100	496.91	34	531.98	66	478.70	100.15
Establishment characteristics							
Service-providing industries	100	461.17	30	507.00	70	441.91	103.72
Education and health services	100	450.74	30	498.64	70	430.14	110.50
Educational services	100	452.16	29	499.59	71	432.36	110.61
Elementary and secondary schools	100	456.58	32	502.31	68	435.31	118.62
Junior colleges, colleges, and universities	100	441.42	23	484.98	77	428.57	82.99
Healthcare and social assistance	100	442.02	34	493.56	66	415.63	109.81
Hospitals	100	444.86	37	498.42	63	412.97	113.80
Public administration	100	477.82	27	529.43	73	458.66	94.35
1 to 99 workers	100	462.36	43	506.08	57	429.80	85.92
1 to 49 workers	100	465.18	40	492.19	60	447.50	76.18
50 to 99 workers	100	459.46	46	518.42	54	409.33	97.17
100 workers or more	100	460.77	28	507.09	72	442.97	105.12
100 to 499 workers	100	473.95	31	521.48	69	452.92	101.40
500 workers or more	100	456.49	27	501.75	73	439.90	106.26

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$453.54	20	\$546.52	80	\$430.64	\$87.20
Local government	100	463.91	33	497.51	67	447.18	111.23
Geographic areas							
New England	100	521.63	14	540.17	86	518.67	118.10
Middle Atlantic	100	467.66	38	470.06	62	466.18	105.42
East North Central	100	496.10	19	558.40	81	481.30	86.39
West North Central	100	456.97	47	476.99	53	439.21	89.08
South Atlantic	100	429.55	20	484.12	80	416.04	89.76
East South Central	100	381.62	16	413.95	84	375.63	71.34
West South Central	100	395.14	45	450.41	55	350.06	120.57
Mountain	100	485.25	31	507.72	69	474.95	105.46
Pacific	100	533.71	32	640.40	68	484.15	146.11

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.