

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, National Compensation Survey, March 2013

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	84	13	22	26	26	52	16
Worker characteristics							
Management, professional, and related	83	–	22	26	–	52	17
Professional and related	80	–	22	26	–	52	20
Teachers	77	–	22	26	52	52	23
Primary, secondary, and special education school teachers	76	–	22	26	52	52	24
Service	86	–	24	26	26	52	14
Protective service	86	–	25	26	26	52	14
Sales and office	82	–	22	26	26	52	18
Office and administrative support	82	–	22	26	26	52	18
Natural resources, construction, and maintenance	88	13	22	26	26	52	12
Production, transportation, and material moving ...	78	–	22	26	26	–	22
Full time	84	13	22	26	26	52	16
Union	79	–	25	26	26	52	21
Nonunion	89	13	21	26	–	52	11
Average wage within the following categories: ²							
Lowest 25 percent	85	18	21	26	26	52	15
Second 25 percent	89	–	22	26	–	52	11
Third 25 percent	83	–	24	26	–	52	17
Highest 25 percent:							
Highest 10 percent	66	–	24	26	26	52	34
Establishment characteristics							
Service-providing industries	83	13	22	26	26	52	17
Education and health services	81	–	22	26	–	52	19
Educational services	78	20	22	26	–	52	22
Elementary and secondary schools	75	–	22	26	52	52	25
Junior colleges, colleges, and universities	88	25	26	26	26	52	12
Healthcare and social assistance	93	13	20	26	26	52	7
Public administration	87	–	24	26	26	52	13
100 workers or more	83	–	22	26	26	52	17
100 to 499 workers	86	12	20	26	26	52	14
500 workers or more	82	–	24	26	26	52	18
State government	94	–	25	26	26	52	6

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Local government	79	13	22	26	26	52	21
Geographic areas							
Middle Atlantic	80	26	26	26	26	—	20
East North Central	56	—	20	26	52	52	44
West North Central	88	13	—	24	26	—	12
South Atlantic	94	22	22	—	52	52	6
Pacific	91	—	21	26	26	26	9

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using

percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.