

Table 34. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2013

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	84	3	13
Worker characteristics			
Management, professional, and related	85	2	13
Professional and related	85	2	13
Teachers	86	3	11
Primary, secondary, and special education school teachers	86	2	12
Service	82	3	15
Protective service	81	5	14
Sales and office	84	3	13
Office and administrative support	84	3	13
Natural resources, construction, and maintenance	84	1	14
Production, transportation, and material moving ...	80	—	—
Full time	84	3	14
Part time	86	3	12
Union	85	3	12
Nonunion	83	2	15
Average wage within the following categories: ⁴			
Lowest 25 percent	84	1	15
Lowest 10 percent	83	1	16
Second 25 percent	85	2	13
Third 25 percent	80	3	17
Highest 25 percent	87	3	10
Highest 10 percent	88	3	9
Establishment characteristics			
Service-providing industries	84	3	14
Education and health services	86	2	12
Educational services	88	2	10
Elementary and secondary schools	86	2	12
Junior colleges, colleges, and universities	92	3	6
Healthcare and social assistance	72	3	25
Hospitals	70	4	25
Public administration	82	4	15
1 to 99 workers	80	4	16
1 to 49 workers	84	—	—
50 to 99 workers	77	—	—
100 workers or more	85	2	13
100 to 499 workers	87	2	11
500 workers or more	84	3	14

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
State government	91	2	7
Local government	82	3	16
Geographic areas			
New England	93	—	—
Middle Atlantic	94	4	2
East North Central	87	2	11
West North Central	81	—	—
South Atlantic	79	—	—
East South Central	83	2	15
West South Central	86	—	—
Mountain	83	—	—
Pacific	78	4	17

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The

categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.