

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2013

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
All workers	86	1	3	10	78	9	1	12
Worker characteristics								
Management, professional, and related	88	1	3	8	79	10	1	10
Professional and related	88	1	3	8	78	11	1	10
Teachers	88	(1)	3	9	77	11	1	11
Primary, secondary, and special education school teachers	98	—	—	1	85	13	—	—
Service	79	—	—	15	74	7	2	17
Protective service	88	—	—	9	83	5	2	10
Sales and office	86	1	3	10	78	9	1	12
Office and administrative support	87	1	3	9	78	9	1	11
Natural resources, construction, and maintenance	95	—	—	4	90	5	—	—
Production, transportation, and material moving ...	81	—	6	—	75	7	—	—
Full time	98	1	1	(1)	90	9	(1)	1
Part time	21	2	17	59	17	6	5	71
Union	95	(1)	3	2	85	10	1	4
Nonunion	79	2	4	16	73	8	1	18
Average wage within the following categories: ²								
Lowest 25 percent	66	2	7	24	60	8	2	29
Lowest 10 percent	50	—	—	38	45	8	2	44
Second 25 percent	90	1	3	6	83	8	1	8
Third 25 percent	93	(1)	2	5	84	10	1	5
Highest 25 percent	97	(1)	1	2	88	9	1	3
Highest 10 percent	96	—	—	2	89	8	1	2
Establishment characteristics								
Service-providing industries	86	1	3	10	78	9	1	12
Education and health services	87	1	3	9	78	10	1	11
Educational services	87	1	4	9	77	10	1	11
Elementary and secondary schools	88	1	4	7	76	12	1	10
Junior colleges, colleges, and universities	83	1	3	13	80	4	1	15
Healthcare and social assistance	88	—	1	—	81	—	—	11
Hospitals	94	—	—	4	90	—	—	5
Public administration	88	1	3	9	82	7	1	11
1 to 99 workers	72	2	5	21	61	13	3	23
1 to 49 workers	62	—	—	29	56	8	4	32
50 to 99 workers	87	—	—	10	67	—	—	11
100 workers or more	88	1	3	8	81	8	1	10
100 to 499 workers	83	—	—	11	73	12	1	13
500 workers or more	90	1	3	7	83	7	1	9

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
All workers	80	7	3	10	31	56	1	12
Worker characteristics								
Management, professional, and related	84	5	3	8	32	58	1	10
Professional and related	84	5	3	8	30	58	1	10
Teachers	85	3	3	9	29	59	(1)	11
Primary, secondary, and special education school teachers	97	—	—	1	24	74	—	2
Service	72	9	4	15	27	54	1	18
Protective service	81	7	2	9	32	56	1	11
Sales and office	78	9	2	11	34	53	2	11
Office and administrative support	80	7	2	10	33	54	2	11
Natural resources, construction, and maintenance	88	7	—	—	34	62	—	—
Production, transportation, and material moving ...	73	9	—	—	22	60	—	—
Full time	92	7	(1)	1	36	63	—	—
Part time	20	3	15	61	4	20	5	71
Union	93	2	3	2	31	64	1	4
Nonunion	70	10	3	16	30	50	1	18
Average wage within the following categories: ²								
Lowest 25 percent	59	9	6	25	24	45	3	29
Lowest 10 percent	42	12	8	39	17	37	3	43
Second 25 percent	83	8	3	6	32	59	1	8
Third 25 percent	89	5	1	5	33	61	1	5
Highest 25 percent	93	4	1	2	35	62	(1)	3
Highest 10 percent	90	7	1	2	42	55	—	—
Establishment characteristics								
Service-providing industries	80	7	3	10	31	56	1	12
Education and health services	82	6	3	9	30	58	1	11
Educational services	84	4	4	9	26	62	1	12
Elementary and secondary schools	87	2	4	8	20	68	1	11
Junior colleges, colleges, and universities	73	11	2	14	46	38	1	15
Healthcare and social assistance	67	22	1	11	52	36	—	—
Hospitals	70	25	—	—	56	38	1	4
Public administration	83	5	2	9	34	54	1	11
1 to 99 workers	63	11	3	23	26	48	3	24
1 to 49 workers	52	12	4	32	22	42	4	32
50 to 99 workers	78	10	2	10	32	56	—	—
100 workers or more	83	6	3	8	31	58	1	10
100 to 499 workers	76	9	4	11	29	56	1	14
500 workers or more	85	5	2	7	32	58	1	9

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
State government	92	1	1	7	85	7	(¹)	7
Local government	84	1	4	11	76	9	2	13
Geographic areas								
New England	83	3	3	11	71	16	2	11
Middle Atlantic	86	—	—	9	81	4	3	11
East North Central	79	1	6	14	77	3	2	18
West North Central	85	—	—	9	77	8	2	13
South Atlantic	89	(¹)	2	9	82	7	1	10
East South Central	91	—	—	7	85	—	—	—
West South Central	87	—	—	8	77	13	—	—
Mountain	86	—	—	11	79	—	—	13
Pacific	88	—	—	9	72	15	1	11

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
State government	86	—	—	7	42	50	(¹)	7
Local government	78	7	4	11	27	59	1	13
Geographic areas								
New England	80	—	—	11	—	78	—	13
Middle Atlantic	83	3	4	10	32	54	—	—
East North Central	73	7	6	14	42	38	3	17
West North Central	73	—	—	9	31	54	—	—
South Atlantic	86	3	1	10	47	42	1	10
East South Central	84	—	—	—	23	69	—	—
West South Central	75	15	1	8	24	67	—	—
Mountain	81	6	2	11	20	66	2	12
Pacific	83	5	3	9	19	69	—	—

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.