

**Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, National Compensation Survey, March 2013**

(Includes workers in sick leave plans<sup>1</sup> that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated <sup>2</sup>					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	40	90	128	180	240	138
<b>Worker characteristics</b>						
Management, professional, and related .....	45	92	135	180	230	142
Professional and related .....	—	100	140	180	230	143
Teachers .....	—	100	150	180	240	148
Primary, secondary, and special education school teachers .....	—	100	145	180	240	146
Service .....	30	60	120	180	225	123
Protective service .....	—	—	120	180	234	121
Sales and office .....	40	90	130	180	240	143
Office and administrative support .....	45	90	130	180	240	143
Natural resources, construction, and maintenance .....	—	—	—	—	—	125
Production, transportation, and material moving ...	—	—	130	219	250	147
Full time .....	37	90	128	180	234	137
Part time .....	—	105	130	199	255	147
Union .....	83	120	160	200	250	162
Nonunion .....	30	60	120	180	212	115
Average wage within the following categories: <sup>3</sup>						
Lowest 25 percent .....	30	60	120	180	200	119
Lowest 10 percent .....	—	—	—	—	—	102
Second 25 percent .....	36	90	120	180	230	135
Third 25 percent .....	30	75	120	180	240	133
Highest 25 percent .....	—	120	160	182	240	159
Highest 10 percent .....	90	135	160	200	250	165
<b>Establishment characteristics</b>						
Service-providing industries .....	37	90	130	180	240	138
Education and health services .....	50	100	150	180	240	147
Educational services .....	45	100	150	180	240	147
Elementary and secondary schools .....	45	90	145	180	240	144
Junior colleges, colleges, and universities .....	90	120	180	180	200	162
Healthcare and social assistance .....	60	90	—	180	—	146
Hospitals .....	—	—	—	—	—	129
Public administration .....	30	60	120	180	225	120
1 to 99 workers .....	30	60	90	120	180	97
1 to 49 workers .....	—	—	—	120	—	79
50 to 99 workers .....	60	—	120	—	199	117
100 workers or more .....	42	90	139	180	240	144
100 to 499 workers .....	40	80	120	180	219	130
500 workers or more .....	—	110	156	200	240	152

See footnotes at end of table.

**Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, National Compensation Survey, March 2013—Continued**

(Includes workers in sick leave plans<sup>1</sup> that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated <sup>2</sup>					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
State government .....	—	120	180	180	240	157
Local government .....	36	83	120	180	230	133
<b>Geographic areas</b>						
New England .....	105	120	150	200	250	160
Middle Atlantic .....	150	160	200	200	300	192
East North Central .....	43	100	120	180	255	146
West North Central .....	45	—	120	145	180	112
South Atlantic .....	—	—	120	180	180	120
East South Central .....	—	—	—	—	—	144
West South Central .....	25	—	100	—	—	106
Mountain .....	—	—	—	—	—	107
Pacific .....	—	100	125	—	200	125

<sup>1</sup> Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

<sup>2</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers receive the same as or more than the amount shown, and half receive the same as or less than the amount shown. At the 25th percentile, one-fourth of participating workers receive the same or less than the amount shown. The remaining percentiles follow the same logic.

<sup>3</sup> Surveyed occupations are classified into wage categories

based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20122013.htm](http://www.bls.gov/ncs/ebs/glossary20122013.htm).