

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2013

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$368.88	16	\$485.70	84	\$345.83	\$112.63
Worker characteristics							
Management, professional, and related	100	383.88	16	447.33	84	372.21	110.07
Management, business, and financial	100	374.05	13	468.60	87	359.72	111.50
Professional and related	100	389.83	17	437.33	83	380.12	109.17
Service	100	336.88	15	468.30	85	313.80	107.56
Protective service	100	335.33	4	512.59	96	328.50	113.12
Sales and office	100	345.20	14	444.10	86	328.62	116.10
Sales and related	100	297.00	9	381.95	91	288.30	123.15
Office and administrative support	100	368.59	17	460.74	83	349.95	112.38
Natural resources, construction, and maintenance	100	412.66	29	606.08	71	333.51	122.26
Construction, extraction, farming, fishing, and forestry	100	463.99	41	659.26	59	328.09	126.10
Installation, maintenance, and repair	100	374.86	20	526.55	80	336.45	120.18
Production, transportation, and material moving ...	100	375.24	16	510.56	84	349.27	110.77
Production	100	372.52	14	517.71	86	349.74	110.64
Transportation and material moving	100	378.54	19	504.41	81	348.64	110.93
Full time	100	372.61	17	490.64	83	349.17	110.90
Part time	100	315.71	15	408.99	85	298.98	136.89
Union	100	481.32	38	591.27	62	414.83	106.80
Nonunion	100	350.80	13	436.76	87	337.88	113.30
Average wage within the following categories: ¹							
Lowest 25 percent	100	313.85	13	434.82	87	295.13	122.94
Lowest 10 percent	100	302.40	13	475.78	87	275.35	125.83
Second 25 percent	100	345.13	14	437.18	86	330.16	111.34
Third 25 percent	100	376.41	18	484.78	82	352.72	112.68
Highest 25 percent	100	399.74	18	529.08	82	370.96	109.97
Highest 10 percent	100	397.67	17	509.67	83	375.15	109.79
Establishment characteristics							
Goods-producing industries	100	393.33	19	565.74	81	353.81	107.78
Construction	100	448.72	39	649.50	61	320.29	133.51
Manufacturing	100	376.68	13	492.41	87	359.95	102.71
Service-providing industries	100	361.87	16	458.68	84	343.62	113.98
Trade, transportation, and utilities	100	334.83	15	427.13	85	318.33	119.49
Wholesale trade	100	351.93	19	431.58	81	332.66	108.13
Retail trade	100	290.63	12	356.30	88	281.30	132.36
Transportation and warehousing	100	404.09	15	548.75	85	377.80	106.75
Utilities	100	419.45	18	472.55	82	407.51	89.51

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2013—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$378.15	22	\$540.94	78	\$331.93	\$98.70
Financial activities	100	377.59	15	494.94	85	356.20	103.78
Finance and insurance	100	369.09	12	465.59	88	355.99	101.86
Credit intermediation and related activities	100	364.18	13	455.85	87	350.14	101.35
Insurance carriers and related activities	100	376.07	9	489.75	91	364.49	98.42
Real estate and rental and leasing	100	416.32	31	546.10	69	357.37	114.94
Professional and business services	100	364.03	16	443.98	84	348.75	118.84
Professional and technical services	100	378.74	19	442.11	81	363.41	115.91
Administrative and waste services	100	339.75	14	452.29	86	321.10	125.15
Education and health services	100	390.23	14	456.52	86	379.57	108.50
Educational services	100	411.37	18	459.25	82	401.20	117.29
Junior colleges, colleges, and universities	100	413.73	8	478.54	92	407.95	120.94
Healthcare and social assistance	100	386.30	13	455.85	87	375.75	106.95
Leisure and hospitality	100	321.86	19	503.77	81	278.95	113.98
Accommodation and food services	100	296.22	—	—	—	—	—
Other services	100	384.19	24	482.47	76	352.35	126.50
1 to 99 workers	100	363.85	23	484.21	77	328.27	119.60
1 to 49 workers	100	367.16	24	483.72	76	329.61	118.08
50 to 99 workers	100	355.16	19	485.85	81	324.99	123.33
100 workers or more	100	372.64	12	487.86	88	357.29	108.08
100 to 499 workers	100	357.46	12	478.27	88	341.54	111.77
500 workers or more	100	391.95	12	499.82	88	377.39	103.37
Geographic areas							
New England	100	391.86	11	596.42	89	365.38	125.71
Middle Atlantic	100	412.14	23	525.18	77	377.68	117.90
East North Central	100	370.67	16	473.79	84	350.93	110.45
West North Central	100	345.98	10	493.87	90	328.64	102.41
South Atlantic	100	349.29	11	463.87	89	335.51	116.77
East South Central	100	341.81	13	486.85	87	321.05	113.18
West South Central	100	348.58	14	421.42	86	336.25	107.57
Mountain	100	369.38	21	455.96	79	346.82	111.36
Pacific	100	374.64	23	487.54	77	341.72	109.32

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.