

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2013

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.14	0.6	\$9.35	0.6	\$2.57	\$1.09
Worker characteristics						
Management, professional, and related	3.17	1.1	6.47	1.1	3.09	1.83
Management, business, and financial	4.91	1.2	23.99	1.2	4.36	2.26
Professional and related	3.57	1.6	8.21	1.6	4.36	2.40
Service	12.30	2.1	36.07	2.1	9.15	2.56
Protective service	16.94	1.3	36.97	1.3	18.19	11.05
Sales and office	4.35	0.8	13.60	0.8	3.79	1.47
Sales and related	4.74	0.9	16.70	0.9	4.48	1.93
Office and administrative support	4.87	1.0	14.97	1.0	4.61	1.94
Natural resources, construction, and maintenance	12.37	1.9	33.94	1.9	7.13	4.30
Construction, extraction, farming, fishing, and forestry	25.27	3.2	50.41	3.2	15.14	6.22
Installation, maintenance, and repair	9.79	2.4	29.60	2.4	7.01	5.60
Production, transportation, and material moving ...	5.62	1.5	19.52	1.5	4.70	2.10
Production	5.78	1.7	24.18	1.7	5.94	3.06
Transportation and material moving	9.60	2.1	25.15	2.1	8.32	3.25
Full time	3.21	0.7	9.77	0.7	2.62	1.18
Part time	6.27	1.5	22.44	1.5	6.03	3.60
Union	10.97	2.4	20.41	2.4	8.22	2.84
Nonunion	2.67	0.6	8.27	0.6	2.65	1.09
Average wage within the following categories: ¹						
Lowest 25 percent	5.71	1.5	20.35	1.5	5.10	3.30
Lowest 10 percent	12.82	2.4	40.71	2.4	11.23	6.92
Second 25 percent	5.46	1.0	13.37	1.0	5.66	2.18
Third 25 percent	4.78	1.0	14.36	1.0	3.94	1.74
Highest 25 percent	4.52	1.0	16.28	1.0	2.74	1.87
Highest 10 percent	7.62	1.3	35.79	1.3	3.54	2.44
Establishment characteristics						
Goods-producing industries	6.79	1.3	23.82	1.3	5.27	2.47
Construction	21.93	3.2	43.91	3.2	11.26	4.59
Manufacturing	5.51	1.4	19.19	1.4	5.23	2.72
Service-providing industries	3.31	0.7	8.62	0.7	3.00	1.14
Trade, transportation, and utilities	5.17	0.9	15.00	0.9	4.67	1.75
Wholesale trade	6.59	1.9	18.31	1.9	6.31	3.44
Retail trade	5.48	1.4	18.04	1.4	5.39	2.44
Transportation and warehousing	15.16	2.6	49.24	2.6	14.32	5.58
Utilities	11.77	3.6	23.53	3.6	12.69	5.00

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2013—Continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	\$12.86	3.5	\$21.55	3.5	\$7.81	\$3.80
Financial activities	5.24	1.7	21.92	1.7	3.54	2.35
Finance and insurance	2.88	1.2	9.67	1.2	3.07	1.41
Credit intermediation and related activities	5.42	2.2	19.66	2.2	4.27	2.11
Insurance carriers and related activities	5.50	1.3	31.37	1.3	5.86	3.02
Real estate and rental and leasing	25.30	6.7	53.38	6.7	18.73	13.01
Professional and business services	11.03	2.0	18.27	2.0	10.32	3.91
Professional and technical services	14.58	2.9	22.98	2.9	13.15	4.50
Administrative and waste services	16.13	3.9	40.49	3.9	15.63	11.67
Education and health services	6.91	1.8	14.43	1.8	7.20	2.72
Educational services	9.25	2.3	18.10	2.3	9.49	3.20
Junior colleges, colleges, and universities	5.55	1.2	14.58	1.2	5.55	2.98
Healthcare and social assistance	8.05	2.1	17.29	2.1	8.50	3.05
Leisure and hospitality	24.61	4.2	57.97	4.2	17.85	4.08
Accommodation and food services	34.10	—	—	—	—	—
Other services	15.07	4.2	43.01	4.2	12.97	7.12
1 to 99 workers	5.89	1.1	13.97	1.1	4.99	1.94
1 to 49 workers	8.06	1.5	16.29	1.5	7.04	2.48
50 to 99 workers	8.44	2.0	26.23	2.0	6.59	3.85
100 workers or more	3.29	0.7	12.30	0.7	2.64	1.20
100 to 499 workers	4.50	1.0	15.59	1.0	3.89	1.81
500 workers or more	4.01	1.1	18.39	1.1	3.42	1.52
Geographic areas						
New England	20.74	1.3	132.68	1.3	10.43	2.13
Middle Atlantic	8.40	2.2	19.27	2.2	4.43	2.43
East North Central	7.14	1.9	23.11	1.9	4.99	2.39
West North Central	8.88	1.9	40.80	1.9	7.22	4.05
South Atlantic	7.27	1.0	14.90	1.0	7.98	3.09
East South Central	9.91	2.3	31.77	2.3	10.71	4.77
West South Central	8.23	1.6	18.07	1.6	8.45	2.56
Mountain	11.09	4.2	24.50	4.2	8.72	2.83
Pacific	9.71	0.9	17.45	0.9	8.14	3.20

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for

Employee Compensation - March 2013."

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.