

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2013

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$38.00	\$64.02	\$98.53	\$138.67	\$198.92	\$145.48	\$243.15	\$363.44	\$555.17	\$846.89
Worker characteristics										
Management, professional, and related	38.28	64.19	98.47	136.50	197.77	151.83	249.94	363.44	539.35	834.60
Management, business, and financial	40.13	67.17	103.16	137.64	197.39	166.44	263.21	364.00	547.96	830.13
Professional and related	36.92	61.23	93.84	135.56	197.98	145.48	237.32	358.48	532.68	840.74
Service	32.71	61.88	96.34	139.75	186.69	173.32	262.79	399.81	643.46	925.00
Protective service	—	70.62	108.33	155.44	198.92	226.33	259.98	372.34	664.12	1012.22
Sales and office	36.69	64.00	100.49	139.23	202.02	137.67	247.90	370.97	561.00	850.00
Sales and related	40.00	70.61	104.99	150.00	216.33	154.32	256.09	370.97	574.97	797.67
Office and administrative support	36.13	60.66	99.06	135.20	192.34	136.54	243.52	370.97	559.90	851.95
Natural resources, construction, and maintenance	42.90	66.14	100.86	159.45	220.49	155.17	245.00	400.00	640.56	886.20
Construction, extraction, farming, fishing, and forestry	49.14	63.85	98.19	155.70	219.63	168.00	243.48	372.71	592.90	852.12
Installation, maintenance, and repair	40.80	68.11	101.00	161.94	220.49	134.41	245.00	416.25	648.50	893.44
Production, transportation, and material moving	38.33	63.62	95.47	135.21	189.42	122.63	203.11	317.03	474.23	750.10
Production	38.00	61.75	97.53	136.57	187.81	130.23	203.13	314.51	452.19	696.63
Transportation and material moving	39.28	66.14	92.90	132.98	194.86	114.16	200.00	325.18	513.42	841.69
Full time	39.13	64.34	98.50	136.87	194.99	147.93	244.28	362.50	549.00	843.30
Part time	31.17	54.09	100.94	181.61	266.22	103.22	214.22	386.26	636.12	891.64
Union	32.07	55.98	90.34	136.90	187.81	93.00	162.29	264.04	423.55	673.23
Nonunion	38.57	65.00	99.48	138.74	200.00	154.68	253.49	372.64	569.14	851.89
Average wage within the following categories: ²										
Lowest 25 percent	37.71	65.00	102.56	153.06	220.49	151.58	268.34	432.92	653.89	979.15
Second 25 percent	38.50	61.75	96.41	134.32	198.92	145.48	246.08	373.98	583.35	843.57
Third 25 percent	37.00	65.00	96.34	140.74	197.29	145.07	237.32	353.69	530.59	831.94
Highest 25 percent	39.20	65.00	100.16	136.87	192.68	147.58	236.89	351.67	510.12	805.00
Highest 10 percent	39.37	65.00	103.00	137.96	202.26	149.12	238.32	348.20	508.83	782.55
Establishment characteristics										
Goods-producing industries	37.55	61.75	95.66	135.18	190.00	134.40	216.65	316.97	478.13	707.83
Construction	53.12	74.92	118.92	172.50	222.29	179.59	300.34	489.73	687.08	928.66
Manufacturing	35.54	61.70	93.12	127.17	176.94	122.03	201.74	300.61	432.33	631.79
Service-providing industries	38.43	65.00	99.32	139.99	203.04	148.59	249.60	375.81	576.00	880.59
Trade, transportation, and utilities	32.50	65.00	97.49	150.00	218.55	119.17	225.26	363.00	551.75	843.57
Wholesale trade	40.88	65.96	95.54	133.91	192.03	138.57	247.64	368.50	546.60	824.50
Retail trade	32.50	73.01	112.70	172.97	240.15	112.90	250.53	438.00	662.50	952.86
Transportation and warehousing	26.50	52.50	88.75	132.45	192.64	94.12	173.20	264.80	416.25	644.43
Utilities	—	49.74	91.34	122.90	161.24	119.44	182.62	317.03	380.52	488.29

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2013—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$33.39	\$60.23	\$88.00	\$118.33	\$177.65	\$130.67	\$199.15	\$302.18	\$428.07	\$654.00
Financial activities	43.53	62.14	98.78	122.99	169.14	169.98	251.33	362.44	519.00	784.00
Finance and insurance	43.64	61.32	100.28	121.40	162.65	161.00	245.57	356.97	487.46	707.48
Credit intermediation and related activities	45.50	62.97	103.00	121.02	162.65	176.98	269.48	363.97	501.75	735.96
Insurance carriers and related activities	40.00	60.58	96.07	124.99	161.62	134.28	228.09	341.26	470.68	669.14
Real estate and rental and leasing	43.12	64.37	89.29	135.28	—	203.96	338.61	461.04	760.98	1022.16
Professional and business services	40.00	68.22	103.99	141.92	211.88	173.32	253.39	378.06	558.02	840.95
Professional and technical services	37.18	67.17	102.79	133.43	188.00	175.49	257.62	378.38	555.50	840.95
Administrative and waste services	40.85	68.11	102.56	169.40	261.86	—	230.75	415.40	677.26	954.88
Education and health services	35.00	60.00	94.15	136.57	200.22	145.48	257.33	393.23	642.56	999.16
Educational services	38.00	65.56	100.03	155.00	217.23	208.00	308.81	435.31	629.00	890.00
Junior colleges, colleges, and universities	43.49	68.29	111.00	168.11	218.28	206.73	300.00	425.23	573.29	729.34
Healthcare and social assistance	33.74	57.46	90.84	133.02	190.94	136.70	249.94	376.13	642.70	1024.01
Leisure and hospitality	45.00	70.07	101.10	150.00	181.99	214.22	304.23	431.25	574.12	898.04
Accommodation and food services	52.88	75.74	102.73	143.21	181.99	214.22	297.21	403.38	546.39	744.93
Other services	57.00	83.98	107.00	161.71	229.59	202.04	277.96	474.93	685.35	921.00
1 to 99 workers	42.07	68.75	103.99	149.45	214.00	175.49	276.85	418.00	661.26	945.99
1 to 49 workers	40.00	66.75	103.16	146.61	210.52	170.46	268.50	421.07	685.00	971.32
50 to 99 workers	43.80	75.10	106.00	154.96	220.49	180.00	287.66	418.00	642.56	892.52
100 workers or more	35.31	60.82	93.28	132.43	186.32	130.00	216.65	336.09	477.41	707.56
100 to 499 workers	34.62	62.52	95.46	135.07	190.00	136.23	228.43	351.00	520.22	762.39
500 workers or more	37.00	59.19	90.86	130.83	181.00	120.14	201.96	317.50	418.28	592.91
Geographic areas										
New England	43.33	79.52	111.01	167.48	229.59	—	249.22	359.12	516.83	675.95
Middle Atlantic	43.08	73.06	100.38	142.02	217.91	162.04	234.91	347.66	570.93	879.82
East North Central	40.69	66.07	99.27	133.00	191.06	134.83	229.55	328.30	505.28	760.98
West North Central	38.10	61.75	93.85	124.73	175.66	156.85	246.01	345.13	519.14	736.91
South Atlantic	38.62	65.00	101.79	144.15	207.75	145.48	255.66	395.47	618.12	968.02
East South Central	36.87	65.00	98.94	149.56	209.91	151.58	251.60	389.22	576.12	844.15
West South Central	36.60	62.21	94.63	134.39	174.79	155.64	247.19	374.24	569.00	820.83
Mountain	34.71	62.26	95.33	129.00	191.02	139.42	236.00	356.97	513.66	822.12
Pacific	30.33	54.17	89.31	130.29	192.68	123.93	241.28	373.58	589.70	862.29

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below

the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.