

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2013

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
All workers	74	26
Worker characteristics		
Management, professional, and related	69	31
Management, business, and financial	68	32
Professional and related	70	30
Service	87	13
Protective service	54	46
Sales and office	71	29
Sales and related	66	34
Office and administrative support	72	28
Natural resources, construction, and maintenance	83	17
Construction, extraction, farming, fishing, and forestry	95	5
Installation, maintenance, and repair	70	30
Production, transportation, and material moving ...	76	24
Production	70	30
Transportation and material moving	81	19
Full time	73	27
Part time	81	19
Union	85	15
Nonunion	67	33
Average wage within the following categories: ³		
Lowest 25 percent	76	24
Lowest 10 percent	81	19
Second 25 percent	75	25
Third 25 percent	78	22
Highest 25 percent	70	30
Highest 10 percent	67	33
Establishment characteristics		
Goods-producing industries	72	28
Manufacturing	64	36
Service-providing industries	75	25
Trade, transportation, and utilities	76	24
Wholesale trade	60	40
Retail trade	73	27
Transportation and warehousing	84	16
Utilities	86	14

See footnotes at end of table.

Table 4. Defined benefit retirement plans: Open and frozen plans, private industry workers, National Compensation Survey, March 2013—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ¹	Frozen plans ²
Information	43	57
Financial activities	68	32
Finance and insurance	68	32
Credit intermediation and related activities	68	32
Insurance carriers and related activities	74	26
Professional and business services	81	19
Education and health services	81	19
Educational services	89	11
Junior colleges, colleges, and universities	82	18
Healthcare and social assistance	80	20
1 to 99 workers	79	21
1 to 49 workers	78	22
50 to 99 workers	79	21
100 workers or more	73	27
100 to 499 workers	72	28
500 workers or more	73	27
Geographic areas		
New England	66	34
Middle Atlantic	81	19
East North Central	72	28
West North Central	73	27
South Atlantic	73	27
East South Central	71	29
West South Central	67	33
Mountain	70	30
Pacific	76	24

¹ Plans open to new participants.

² Plans closed to new workers or plans that cease accruals for some or all plan participants.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National

Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.