

Table 39. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2013

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	27	15	20	23	25	73	8	12	15	17
Worker characteristics										
Management, professional, and related	40	17	21	24	26	60	10	14	17	19
Management, business, and financial	34	17	21	24	26	66	11	14	17	19
Professional and related	44	17	21	24	27	56	10	14	17	19
Service	28	15	19	22	24	72	6	11	13	14
Protective service	24	13	15	19	22	76	7	11	14	16
Sales and office	24	15	20	22	25	76	8	12	15	17
Sales and related	17	12	17	20	22	83	7	11	14	17
Office and administrative support	28	15	20	23	25	72	8	12	15	17
Natural resources, construction, and maintenance	16	11	16	18	21	84	7	11	13	15
Construction, extraction, farming, fishing, and forestry	19	10	14	17	18	81	6	10	12	13
Installation, maintenance, and repair	14	12	17	20	22	86	7	11	14	16
Production, transportation, and material moving ...	15	11	16	19	21	85	7	11	14	18
Production	17	12	16	18	22	83	7	11	14	18
Transportation and material moving	13	10	16	19	21	87	7	11	14	18
Full time	28	15	20	23	25	72	8	12	15	17
Part time	21	13	18	20	22	79	6	10	12	15
Union	15	14	19	23	27	85	7	12	16	21
Nonunion	29	15	20	23	25	71	8	12	14	17
Average wage within the following categories: ²										
Lowest 25 percent	19	12	17	19	21	81	6	10	12	14
Lowest 10 percent	13	12	16	19	21	87	6	10	12	13
Second 25 percent	25	14	19	22	24	75	7	11	14	16
Third 25 percent	26	15	20	23	25	74	8	12	15	18
Highest 25 percent	35	17	21	24	26	65	10	14	17	19
Highest 10 percent	35	17	21	24	26	65	11	15	17	20
Establishment characteristics										
Goods-producing industries	17	12	16	19	22	83	7	12	14	17
Construction	17	10	13	15	16	83	6	10	11	12
Manufacturing	17	12	17	20	23	83	7	12	15	19
Service-providing industries	30	16	20	23	25	70	8	12	15	17
Trade, transportation, and utilities	14	11	15	18	21	86	7	11	14	18
Wholesale trade	18	12	16	19	22	82	8	12	15	17
Retail trade	12	9	14	17	19	88	6	11	14	17
Transportation and warehousing	14	11	16	19	21	86	7	12	16	20
Information	21	15	21	24	27	79	10	14	17	21

See footnotes at end of table.

Table 39. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2013—Continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
Financial activities	36	17	21	25	27	64	11	14	16	19
Finance and insurance	39	18	22	25	28	61	11	15	17	20
Credit intermediation and related activities	28	17	22	25	27	72	12	15	17	20
Insurance carriers and related activities	56	18	23	26	28	44	10	14	16	19
Real estate and rental and leasing	27	13	17	20	21	73	9	12	14	15
Professional and business services	33	15	19	22	24	67	9	12	14	16
Professional and technical services	39	16	19	21	23	61	10	13	15	17
Administrative and waste services	28	13	18	21	22	72	6	10	12	13
Education and health services	52	18	22	26	28	48	9	14	16	18
Educational services	18	15	17	19	20	82	13	16	18	20
Junior colleges, colleges, and universities	12	17	20	23	24	88	14	17	19	22
Healthcare and social assistance	56	18	22	26	28	44	9	14	16	17
Leisure and hospitality	17	13	18	21	22	83	6	10	12	13
Accommodation and food services	16	13	19	22	23	84	6	10	12	13
Other services	18	15	19	22	24	82	8	12	14	15
1 to 99 workers	23	13	17	20	21	77	7	11	13	15
1 to 49 workers	23	12	17	19	21	77	7	11	13	14
50 to 99 workers	23	14	18	21	23	77	7	12	14	16
100 workers or more	31	17	21	24	27	69	8	13	16	19
100 to 499 workers	25	15	20	23	25	75	8	12	15	19
500 workers or more	39	18	23	26	29	61	10	14	17	21
Geographic areas										
New England	27	18	22	24	26	73	9	13	15	17
Middle Atlantic	24	16	20	22	25	76	8	13	15	18
East North Central	24	16	20	23	26	76	8	12	15	18
West North Central	32	15	19	23	25	68	7	12	14	17
South Atlantic	30	15	20	22	24	70	7	11	14	16
East South Central	20	13	18	21	23	80	8	11	14	17
West South Central	28	15	19	22	24	72	8	11	14	16
Mountain	34	14	20	22	24	66	8	12	15	17
Pacific	25	15	20	23	25	75	8	13	15	17

¹ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National

Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.