

Table 36. Paid sick leave: Carryover provisions, private industry workers, National Compensation Survey, March 2013

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	44	10	35	56
Worker characteristics				
Management, professional, and related	49	14	35	51
Management, business, and financial	42	11	31	58
Professional and related	54	16	38	46
Service	43	6	36	57
Protective service	34	7	27	66
Sales and office	46	9	37	54
Sales and related	53	9	44	47
Office and administrative support	43	10	34	57
Natural resources, construction, and maintenance	32	5	27	68
Installation, maintenance, and repair	37	6	32	63
Production, transportation, and material moving:				
Production	32	6	25	68
Full time	44	10	34	56
Nonunion	45	10	35	55
Average wage within the following categories: ²				
Second 25 percent	47	10	37	53
Third 25 percent	45	10	35	55
Highest 25 percent	45	11	34	55
Highest 10 percent	48	12	35	52
Establishment characteristics				
Goods-producing industries:				
Manufacturing	32	9	24	68
Service-providing industries				
Trade, transportation, and utilities	52	9	43	48
Wholesale trade	31	7	24	69
Retail trade	56	9	47	44
Utilities	61	22	39	39
Information	32	9	23	68
Financial activities	40	9	31	60
Finance and insurance	40	9	31	60

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, private industry workers, National Compensation Survey, March 2013—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
Credit intermediation and related activities	38	8	31	62
Insurance carriers and related activities	51	12	39	49
Real estate and rental and leasing	43	—	—	57
Professional and business services	32	8	24	68
Professional and technical services	37	11	26	63
Education and health services	64	16	48	36
Educational services	62	16	46	38
Junior colleges, colleges, and universities	80	20	60	20
Healthcare and social assistance	65	16	48	35
Leisure and hospitality	32	6	27	68
Other services	57	—	—	43
1 to 99 workers	32	8	25	68
1 to 49 workers	31	9	23	69
50 to 99 workers	35	5	30	65
100 workers or more	55	11	43	45
100 to 499 workers	56	10	46	44
Geographic areas				
New England	38	8	31	62
Middle Atlantic	38	6	32	62
East North Central	33	7	27	67
West North Central	43	7	36	57
South Atlantic	48	14	34	52
East South Central	57	18	39	43
West South Central	48	9	40	52
Mountain	59	10	49	41
Pacific	48	12	36	52

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer

Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.