

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2014

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits ³		
	1 year	2 to 5 years	Greater than 5 years
All workers	12	45	43
Worker characteristics			
Management, professional, and related	13	43	44
Management, business, and financial	8	46	47
Professional and related	15	43	43
Teachers	15	47	38
Primary, secondary, and special education school teachers	14	47	39
Registered nurses	9	44	47
Service	18	49	33
Protective service	17	61	21
Sales and office	10	52	38
Sales and related	—	—	54
Office and administrative support	11	54	35
Natural resources, construction, and maintenance	12	47	40
Construction, extraction, farming, fishing, and forestry	—	54	—
Installation, maintenance, and repair	10	43	47
Production, transportation, and material moving	5	29	65
Production	—	—	75
Transportation and material moving	6	38	56
Full time	12	45	43
Part time	20	38	42
Union	19	46	35
Nonunion	8	44	48
Average wage within the following categories ⁴ :			
Lowest 25 percent	5	47	48
Lowest 10 percent	—	57	—
Second 25 percent	14	49	36
Third 25 percent	12	46	42
Highest 25 percent	12	42	46
Highest 10 percent	15	37	48
Establishment characteristics			
Goods-producing industries	7	27	65
Service-providing industries	13	47	40
Education and health services	16	46	38
Educational services	17	47	37
Elementary and secondary schools	16	46	39
Junior colleges, colleges, and universities	18	51	31
Health care and social assistance	11	44	45

See footnotes at end of table.

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, civilian workers,² National Compensation Survey, March 2014—continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits ³		
	1 year	2 to 5 years	Greater than 5 years
Establishment characteristics			
Hospitals	12	37	51
Public administration	20	53	27
1 to 99 workers	7	52	41
1 to 49 workers	7	52	41
50 to 99 workers	—	52	—
100 workers or more	13	44	43
100 to 499 workers	7	45	48
500 workers or more	15	43	42
Geographic areas			
Northeast	1	44	55
New England	—	50	—
Middle Atlantic	1	42	57
South	8	48	44
South Atlantic	4	70	25
East South Central	—	—	55
West South Central	6	24	69
Midwest	10	48	42
East North Central	11	43	46
West North Central	—	58	—
West	33	36	31
Mountain	—	59	—
Pacific	43	29	28

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ The length of time is calculated based on the year the plan was modified. For example, plans frozen after January 2013 are included in the "1 year" column. Those frozen between 2009 and 2012 are included in the "2 to 5 year" column and plans frozen before 2009 are included in the "Greater than 5 years" column.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.