

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	72	58	81	72	53	74
Worker characteristics						
Management, professional, and related	88	75	85	88	68	78
Management, business, and financial	94	82	86	94	73	77
Professional and related	85	72	85	85	66	78
Teachers	86	75	87	85	69	81
Primary, secondary, and special education school teachers	97	86	88	97	79	81
Registered nurses	83	68	82	82	62	75
Service	46	32	70	46	30	65
Protective service	69	59	86	69	57	82
Sales and office	72	57	79	72	52	72
Sales and related	61	46	75	61	41	67
Office and administrative support	79	64	81	78	58	74
Natural resources, construction, and maintenance	78	65	83	78	61	78
Construction, extraction, farming, fishing, and forestry	72	60	84	72	58	81
Installation, maintenance, and repair	85	69	82	84	65	77
Production, transportation, and material moving	77	63	81	77	57	75
Production	85	70	82	85	64	76
Transportation and material moving	70	56	81	69	51	74
Full time	88	72	82	88	66	76
Part time	23	14	63	23	13	56
Union	95	85	89	94	79	83
Nonunion	68	54	79	68	49	72
Average wage within the following categories ⁴ :						
Lowest 25 percent	38	24	64	38	22	59
Lowest 10 percent	22	13	58	22	12	54
Second 25 percent	77	61	79	77	56	73
Third 25 percent	88	74	85	88	69	79
Highest 25 percent	94	81	86	94	74	79
Highest 10 percent	95	84	88	95	75	80
Establishment characteristics						
Goods-producing industries	86	72	84	86	67	78
Service-providing industries	70	56	80	70	51	73
Education and health services	80	65	81	80	60	75
Educational services	86	75	87	86	69	80
Elementary and secondary schools	88	76	86	88	69	79
Junior colleges, colleges, and universities	86	77	89	86	72	83
Health care and social assistance	76	58	76	76	54	71
Hospitals	90	76	85	89	69	77
Public administration	88	82	92	88	77	88

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	47	37	79	26	21	79	70	52	74
Worker characteristics									
Management, professional, and related	62	50	81	34	28	80	85	67	78
Management, business, and financial	68	56	83	36	30	82	92	71	77
Professional and related	59	47	81	34	27	80	83	65	78
Teachers	55	46	84	33	26	80	83	67	81
Primary, secondary, and special education school teachers	62	53	85	37	30	81	93	75	81
Registered nurses	63	50	79	30	24	78	82	61	75
Service	26	19	71	17	12	74	45	29	65
Protective service	45	37	83	29	24	81	68	55	81
Sales and office	47	37	78	23	18	78	71	51	72
Sales and related	39	29	76	15	12	78	60	40	68
Office and administrative support	52	41	79	28	22	78	77	57	74
Natural resources, construction, and maintenance	46	37	80	30	25	82	77	60	78
Construction, extraction, farming, fishing, and forestry	41	34	83	29	25	84	69	56	80
Installation, maintenance, and repair	50	39	78	31	24	79	83	63	77
Production, transportation, and material moving	49	39	80	27	22	82	75	56	75
Production	54	44	80	28	22	79	83	63	76
Transportation and material moving	44	35	79	26	22	84	68	50	74
Full time	58	46	80	32	25	80	86	65	76
Part time	14	9	64	8	6	72	22	12	56
Union	74	63	86	57	49	85	93	77	83
Nonunion	43	33	77	21	16	76	67	48	72
Average wage within the following categories ⁴ :									
Lowest 25 percent	19	12	65	10	7	68	36	21	59
Lowest 10 percent	11	6	57	6	4	62	21	11	53
Second 25 percent	47	36	77	23	18	78	75	54	73
Third 25 percent	58	48	82	33	27	82	87	68	78
Highest 25 percent	70	58	83	42	34	81	92	72	79
Highest 10 percent	76	63	83	46	38	82	93	74	79
Establishment characteristics									
Goods-producing industries	57	47	82	32	26	82	84	66	78
Service-providing industries	45	36	78	25	20	79	68	50	73
Education and health services	49	38	79	27	21	78	78	58	75
Educational services	54	45	83	32	25	78	84	67	80
Elementary and secondary schools	54	45	83	34	26	79	86	68	79
Junior colleges, colleges, and universities	57	48	84	33	25	76	86	72	83
Health care and social assistance	45	34	75	23	17	77	73	52	70
Hospitals	69	56	81	38	30	79	89	68	77
Public administration	62	55	88	45	39	87	86	75	87

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	58	44	76	58	41	72
1 to 49 workers	54	41	75	54	38	71
50 to 99 workers	70	54	78	70	51	72
100 workers or more	85	71	84	85	64	76
100 to 499 workers	81	64	80	80	58	72
500 workers or more	90	78	87	90	71	79
Geographic areas						
Northeast	72	58	81	72	54	75
New England	70	55	79	70	50	71
Middle Atlantic	73	59	82	72	55	76
South	73	58	79	73	53	73
South Atlantic	73	58	79	73	53	73
East South Central	74	59	79	74	55	74
West South Central	73	58	79	73	53	73
Midwest	73	58	80	72	52	72
East North Central	74	58	79	73	53	72
West North Central	71	58	81	71	52	73
West	70	59	84	70	54	78
Mountain	68	56	82	67	51	76
Pacific	71	61	85	71	56	78

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	31	23	75	17	13	75	56	40	71
1 to 49 workers	27	21	76	14	10	75	52	37	71
50 to 99 workers	42	32	75	26	19	76	68	49	72
100 workers or more	61	50	81	35	28	81	84	63	76
100 to 499 workers	55	43	78	27	21	80	79	57	72
500 workers or more	69	57	83	43	35	82	89	70	79
Geographic areas									
Northeast	49	39	79	27	22	80	70	52	74
New England	48	38	78	17	12	73	67	47	71
Middle Atlantic	50	40	79	31	25	81	71	54	76
South	41	32	76	21	16	75	72	52	73
South Atlantic	43	33	77	24	17	72	71	52	73
East South Central	37	27	73	16	13	80	73	54	74
West South Central	40	31	78	18	14	78	72	52	73
Midwest	48	37	78	24	18	78	71	51	72
East North Central	48	38	78	25	20	78	72	52	72
West North Central	47	37	79	20	15	78	69	51	73
West	53	44	83	36	31	84	69	53	77
Mountain	47	39	83	24	20	83	66	50	76
Pacific	56	46	83	42	35	84	70	54	78

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in health care.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.