

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$400.49	18	\$505.75	82	\$377.84	\$113.24
Worker characteristics							
Management, professional, and related	100	422.68	19	496.82	81	405.23	111.59
Management, business, and financial	100	402.56	14	501.29	86	385.96	110.05
Professional and related	100	431.82	21	495.44	79	414.74	112.34
Teachers	100	476.68	31	516.97	69	458.54	115.36
Primary, secondary, and special education school teachers	100	479.63	33	518.31	67	460.92	120.06
Registered nurses	100	410.20	11	536.67	89	393.87	113.75
Service	100	396.49	19	503.89	81	371.89	108.92
Protective service	100	467.15	24	519.14	76	451.24	107.09
Sales and office	100	373.82	15	485.05	85	353.90	117.05
Sales and related	100	317.85	9	408.93	91	309.47	126.00
Office and administrative support	100	396.13	18	499.34	82	373.64	113.07
Natural resources, construction, and maintenance	100	412.68	27	590.92	73	357.40	120.94
Construction, extraction, farming, fishing, and forestry	100	434.37	37	610.64	63	356.79	119.13
Installation, maintenance, and repair	100	396.89	19	567.41	81	357.79	122.07
Production, transportation, and material moving ...	100	385.56	15	498.70	85	366.22	110.63
Production	100	383.65	14	515.96	86	363.49	111.32
Transportation and material moving	100	387.71	17	482.74	83	369.40	109.83
Full time	100	403.37	18	507.21	82	380.62	111.78
Part time	100	352.36	15	472.80	85	333.91	136.21
Union	100	500.94	34	575.72	66	465.84	114.24
Nonunion	100	374.47	14	464.46	86	359.79	113.03
Average wage within the following categories ² :							
Lowest 25 percent	100	337.45	15	445.49	85	320.04	119.09
Lowest 10 percent	100	309.72	11	468.76	89	292.21	123.59
Second 25 percent	100	380.85	16	476.62	84	363.32	112.70
Third 25 percent	100	407.92	19	510.45	81	384.75	112.09
Highest 25 percent	100	432.34	21	534.54	79	406.45	112.42
Highest 10 percent	100	432.46	20	514.06	80	412.60	111.42
Establishment characteristics							
Goods-producing industries	100	394.01	18	548.66	82	365.59	109.37
Service-providing industries	100	401.89	18	497.80	82	380.58	114.11
Education and health services	100	434.23	20	501.69	80	417.12	112.10
Educational services	100	461.23	26	508.32	74	444.40	114.06
Elementary and secondary schools	100	470.61	30	518.21	70	449.92	119.68
Junior colleges, colleges, and universities	100	447.35	17	487.78	83	438.79	99.34
Health care and social assistance	100	410.97	15	491.64	85	396.77	110.64
Hospitals	100	427.62	14	536.79	86	409.54	109.82
Public administration	100	495.33	27	549.41	73	475.89	98.31

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$385.81	23	\$495.14	77	\$354.68	\$121.67
1 to 49 workers	100	386.64	25	493.02	75	352.33	121.80
50 to 99 workers	100	383.93	18	502.00	82	359.56	121.40
100 workers or more	100	409.03	16	514.79	84	390.19	108.74
100 to 499 workers	100	387.78	14	508.92	86	369.68	110.89
500 workers or more	100	426.72	17	518.56	83	408.08	106.86
Geographic areas							
Northeast	100	440.59	21	541.86	79	414.91	121.55
New England	100	418.90	11	521.61	89	407.90	128.05
Middle Atlantic	100	447.86	24	544.63	76	417.69	118.96
South	100	373.21	15	464.06	85	357.33	110.77
South Atlantic	100	383.16	13	487.41	87	367.93	112.63
East South Central	100	353.15	12	435.12	88	342.98	103.34
West South Central	100	366.72	21	447.54	79	346.02	111.58
Midwest	100	393.80	16	511.81	84	372.96	110.51
East North Central	100	401.03	15	524.11	85	380.30	113.01
West North Central	100	378.79	17	489.17	83	357.37	105.19
West	100	415.52	23	516.41	77	385.59	113.16
Mountain	100	402.46	22	488.50	78	378.90	107.12
Pacific	100	420.97	24	527.08	76	388.45	115.74

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.