

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2014

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$37.28	\$61.00	\$97.06	\$139.25	\$201.85	\$145.67	\$238.01	\$371.27	\$576.00	\$859.04
Worker characteristics										
Management, professional, and related	34.14	59.77	95.51	138.36	210.00	145.67	245.98	380.64	586.00	894.87
Management, business, and financial	38.96	62.50	100.00	140.41	189.47	150.95	250.00	378.90	559.91	834.79
Professional and related	31.00	58.52	91.64	137.70	219.79	145.67	242.34	381.56	606.26	910.54
Teachers	20.22	48.15	87.24	141.00	245.67	125.67	227.90	433.00	685.00	1028.00
Primary, secondary, and special education school teachers	20.22	45.87	87.77	148.07	273.36	124.52	226.07	475.99	744.46	1073.56
Registered nurses	34.44	65.82	95.33	139.37	225.61	132.57	244.34	368.95	588.86	971.26
Service	35.01	58.80	93.16	137.15	187.54	156.09	240.00	385.53	600.00	832.16
Protective service	39.00	60.00	88.38	131.71	162.29	135.66	207.98	311.57	480.88	671.04
Sales and office	39.75	62.83	100.00	138.01	201.11	149.88	243.71	382.21	583.76	862.59
Sales and related	42.00	70.61	106.16	151.55	221.64	150.71	247.26	396.49	595.77	852.94
Office and administrative support	37.64	60.66	97.27	135.06	193.79	149.52	241.65	374.72	577.10	864.67
Natural resources, construction, and maintenance	43.33	68.72	104.88	160.63	222.00	160.48	256.24	408.05	641.33	917.75
Construction, extraction, farming, fishing, and forestry	43.33	62.05	102.36	150.54	217.73	166.02	258.34	427.76	699.72	937.75
Installation, maintenance, and repair	43.33	70.63	106.16	166.48	224.99	159.61	248.51	388.09	598.65	907.42
Production, transportation, and material moving	39.49	63.52	96.57	138.66	191.36	124.33	203.08	318.00	485.86	728.82
Production	40.76	62.78	98.93	140.31	192.82	136.00	204.24	315.70	461.90	641.00
Transportation and material moving	38.95	64.97	93.17	135.59	187.85	116.66	200.91	328.24	519.96	799.01
Full time	37.90	61.43	97.00	138.25	198.97	148.01	238.33	369.63	571.54	856.09
Part time	32.50	55.68	100.00	173.50	251.57	94.38	219.00	409.57	636.12	888.29
Union	29.77	55.00	84.62	134.90	201.12	93.81	176.13	271.87	461.99	856.90
Nonunion	38.66	63.05	99.23	139.55	202.29	164.80	259.22	389.98	591.93	859.04
Average wage within the following categories ³ :										
Lowest 25 percent	38.00	64.97	100.96	150.00	209.11	172.42	274.07	441.80	667.00	916.94
Lowest 10 percent	38.03	65.90	103.46	164.89	208.00	168.01	248.18	439.35	646.21	933.11
Second 25 percent	39.93	60.66	96.15	138.64	195.73	145.67	232.48	364.67	573.16	839.28
Third 25 percent	36.62	62.21	97.17	138.64	200.03	145.81	230.06	359.01	553.00	828.75
Highest 25 percent	35.00	60.02	97.00	138.34	205.14	139.44	235.08	359.94	557.29	875.00
Highest 10 percent	33.00	59.21	97.00	139.37	211.50	138.00	233.55	363.00	543.85	881.00
Establishment characteristics										
Goods-producing industries	39.22	62.05	99.30	139.48	194.45	138.11	220.00	333.85	499.94	736.74
Service-providing industries	36.21	60.66	96.80	139.24	204.86	146.95	243.71	382.25	591.30	874.61
Education and health services	28.25	57.12	90.84	137.00	211.90	145.59	254.13	408.71	664.59	973.91
Educational services	20.00	45.64	85.06	139.06	236.07	132.00	241.19	441.58	681.79	996.92
Elementary and secondary schools	20.00	43.96	86.53	147.85	271.52	120.20	251.27	520.73	756.09	1085.00
Junior colleges, colleges, and universities	-	46.84	79.94	128.00	189.00	175.18	231.85	366.96	562.94	685.00
Health care and social assistance	41.02	64.65	95.33	135.55	192.93	145.67	259.68	381.87	606.26	959.85
Hospitals	39.13	59.75	88.81	128.92	196.54	147.33	245.86	350.14	480.88	696.60
Public administration	26.02	49.21	76.93	114.34	156.00	124.27	207.00	304.76	467.00	644.84

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2014—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$43.33	\$70.07	\$104.29	\$153.31	\$220.23	\$179.82	\$277.46	\$429.97	\$677.46	\$954.92
1 to 49 workers	43.33	70.07	105.42	156.00	219.57	175.39	278.43	430.34	693.22	962.94
50 to 99 workers	43.33	70.00	103.31	150.00	222.04	182.39	277.00	427.98	656.16	937.75
100 workers or more	32.50	56.67	91.64	132.00	189.61	129.99	220.67	341.88	507.50	753.24
100 to 499 workers	34.40	58.80	94.80	136.52	191.36	137.25	222.74	354.44	532.27	774.04
500 workers or more	31.12	54.98	88.68	129.52	186.69	124.87	219.23	331.02	489.63	728.82
Geographic areas										
Northeast	43.33	71.51	103.00	147.06	224.84	141.23	234.65	341.26	503.23	780.29
New England	44.76	75.12	114.71	162.29	224.99	150.46	248.51	358.06	504.96	667.28
Middle Atlantic	41.23	68.65	100.88	142.00	223.28	138.46	225.39	328.71	501.48	828.42
South	35.55	59.00	97.00	138.00	195.04	158.49	261.00	414.66	630.64	916.87
South Atlantic	40.09	60.35	97.68	135.31	194.39	151.66	245.51	395.00	623.86	950.70
East South Central	20.00	45.98	87.10	139.49	198.51	164.38	260.00	433.33	667.00	755.53
West South Central	39.49	59.03	97.23	140.63	198.90	167.75	281.67	421.86	623.00	904.64
Midwest	40.00	65.18	98.19	139.40	196.54	136.10	223.00	338.51	543.25	828.27
East North Central	40.00	66.84	98.14	140.82	201.53	124.32	219.00	329.65	519.00	780.00
West North Central	40.00	63.48	98.31	137.04	188.26	152.92	249.98	375.42	578.71	897.96
West	30.33	54.17	89.00	133.00	195.87	136.37	225.98	359.89	566.47	845.87
Mountain	35.00	55.10	87.00	129.00	179.61	167.30	221.00	343.63	541.19	741.00
Pacific	30.00	52.00	89.15	136.71	205.69	116.69	226.82	367.09	575.92	888.10

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.