

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
All workers	75	65	74	41	63	66	39	13	87
Worker characteristics									
Management, professional, and related	80	84	76	58	82	84	56	20	92
Management, business, and financial	95	89	94	60	85	87	56	25	92
Professional and related	73	82	68	58	81	83	56	17	92
Teachers	36	85	17	61	82	88	65	15	93
Primary, secondary, and special education school teachers	31	96	13	72	88	95	69	18	97
Registered nurses	85	81	83	65	84	84	55	24	93
Service	55	46	58	25	41	45	25	7	80
Protective service	82	71	80	45	71	74	55	14	90
Sales and office	79	66	79	42	63	65	37	13	88
Sales and related	68	51	68	34	50	53	28	8	87
Office and administrative support	86	74	85	47	71	72	41	16	89
Natural resources, construction, and maintenance	84	58	82	30	54	55	30	8	81
Construction, extraction, farming, fishing, and forestry	74	44	69	20	41	41	24	7	80
Installation, maintenance, and repair	93	70	94	39	65	67	36	9	83
Production, transportation, and material moving ...	84	57	82	34	64	66	34	7	86
Production	92	59	91	33	70	70	36	8	88
Transportation and material moving	76	55	73	35	59	62	33	6	84
Full time	87	78	87	49	74	76	46	15	90
Part time	36	25	34	16	30	33	18	5	77
Union	81	83	75	60	86	89	61	16	94
Nonunion	74	62	74	38	60	62	35	12	85
Average wage within the following categories ³ :									
Lowest 25 percent	50	34	51	18	34	37	17	5	78
Lowest 10 percent	36	21	39	10	23	27	11	4	75
Second 25 percent	83	68	82	42	66	68	37	11	87
Third 25 percent	90	78	89	49	75	78	47	15	91
Highest 25 percent	83	87	79	61	85	87	59	21	93
Highest 10 percent	82	90	79	62	88	91	65	22	94
Establishment characteristics									
Goods-producing industries	90	59	89	32	67	67	37	8	86
Service-providing industries	73	66	71	43	63	65	39	13	87
Education and health services	72	80	66	56	78	81	51	16	92
Educational services	53	87	40	59	83	89	68	15	93
Elementary and secondary schools	42	90	27	68	84	92	68	16	94
Junior colleges, colleges, and universities	78	85	67	43	87	89	73	14	96
Health care and social assistance	84	75	84	53	74	75	39	16	91
Hospitals	91	86	91	69	88	89	57	25	96
Public administration	88	89	89	54	86	91	82	16	94

See footnotes at end of table.

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
1 to 99 workers	68	53	69	28	47	49	23	8	79
1 to 49 workers	67	51	66	25	43	45	21	8	76
50 to 99 workers	73	58	75	35	58	61	27	9	88
100 workers or more	81	76	79	53	79	81	54	16	93
100 to 499 workers	79	68	79	47	70	72	41	14	92
500 workers or more	83	85	78	60	87	90	66	19	95
Geographic areas									
Northeast	75	69	73	54	69	75	43	12	87
New England	72	67	69	49	68	75	43	13	90
Middle Atlantic	76	69	74	55	69	75	43	12	85
South	77	66	76	39	64	67	42	13	87
South Atlantic	78	67	76	41	65	67	42	15	87
East South Central	76	63	74	35	61	66	43	6	87
West South Central	76	66	76	38	64	69	42	13	87
Midwest	76	61	74	41	65	66	35	12	86
East North Central	76	61	75	43	67	68	34	13	87
West North Central	76	63	74	35	61	61	36	11	84
West	72	64	71	33	55	55	34	12	87
Mountain	69	61	72	36	57	57	36	11	84
Pacific	73	66	71	32	54	54	33	13	88

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The sum of paid and unpaid family leave may exceed 100 percent because some workers have access to both types of plans.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/nchs/ebs/glossary20132014.htm.