

Table 34. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2014

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	73	6	22
Worker characteristics			
Management, professional, and related	69	7	24
Management, business, and financial	68	8	24
Professional and related	70	6	24
Teachers	85	5	10
Primary, secondary, and special education school teachers	87	4	9
Registered nurses	44	1	55
Service	71	5	24
Protective service	80	5	15
Sales and office	75	5	20
Sales and related	78	5	17
Office and administrative support	73	5	22
Natural resources, construction, and maintenance	74	9	17
Installation, maintenance, and repair	74	—	—
Full time	72	6	22
Union	84	3	13
Nonunion	70	6	24
Average wage within the following categories ⁵ :			
Second 25 percent	74	4	21
Third 25 percent	73	4	22
Highest 25 percent	70	8	22
Highest 10 percent	71	9	20
Establishment characteristics			
Service-providing industries	73	5	22
Education and health services	70	3	27
Educational services	87	3	10
Elementary and secondary schools	88	2	10
Junior colleges, colleges, and universities	86	5	10
Health care and social assistance	57	3	40
Hospitals	50	1	49
Public administration	82	4	15

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 99 workers	71	9	21
1 to 49 workers	70	11	20
50 to 99 workers	74	4	22
100 workers or more	74	4	23
100 to 499 workers	76	3	21
500 workers or more	72	4	24
Geographic areas			
Northeast	75	7	18
New England	70	7	23
Middle Atlantic	77	7	16
South	73	4	23
South Atlantic	72	5	23
East South Central	75	5	20
West South Central	72	2	26
Midwest	69	7	24
East North Central	71	5	23
West North Central	65	—	—
West	73	6	21
Mountain	68	5	27
Pacific	76	6	18

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.