

Table 6. Defined benefit frozen retirement plans:^{1,2} Selected attributes, State and local government workers, National Compensation Survey, March 2014

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits ³		
	1 year	2 to 5 years	Greater than 5 years
All workers	18	49	33
Worker characteristics			
Management, professional, and related	17	48	35
Professional and related	17	47	36
Teachers	15	47	38
Primary, secondary, and special education school teachers	15	46	39
Service	19	50	31
Protective service	18	62	20
Sales and office	19	49	32
Office and administrative support	20	49	32
Natural resources, construction, and maintenance	19	56	25
Production, transportation, and material moving ...	13	53	34
Full time	16	50	33
Part time	34	38	28
Union	20	49	30
Nonunion	15	49	36
Average wage within the following categories ⁴ :			
Lowest 25 percent	14	50	36
Lowest 10 percent	9	44	47
Second 25 percent	23	51	26
Third 25 percent	14	51	34
Highest 25 percent	18	46	35
Highest 10 percent	21	39	39
Establishment characteristics			
Service-providing industries	18	49	33
Education and health services	17	46	37
Educational services	17	46	37
Elementary and secondary schools	16	46	39
Junior colleges, colleges, and universities	19	51	30
Health care and social assistance	18	45	38
Hospitals	20	38	43
Public administration	20	53	27
1 to 99 workers	14	58	28
1 to 49 workers	18	58	23
50 to 99 workers	—	58	—
100 workers or more	18	48	34
100 to 499 workers	13	48	39
500 workers or more	20	49	32

See footnotes at end of table.

Table 6. Defined benefit frozen retirement plans:^{1,2} Selected attributes, State and local government workers, National Compensation Survey, March 2014—continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits ³		
	1 year	2 to 5 years	Greater than 5 years
State government	16	57	27
Local government	18	46	35
Geographic areas			
Northeast	(⁵)	53	47
New England	—	68	32
Middle Atlantic	1	47	52
South	11	52	37
South Atlantic	6	86	8
East South Central	—	—	54
West South Central	8	17	75
Midwest	19	59	22
East North Central	21	54	25
West North Central	—	69	—
West	45	32	22
Mountain	—	66	—
Pacific	59	—	—

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² The 2014 estimates are not strictly comparable to corresponding estimates in previous years. See technical note for more information.

³ The length of time is calculated based on the year the plan was modified. For example, plans frozen after January 2013 are included in the "1 year" column. Those frozen between 2009 and 2012 are included in the "2 to 5 year" column and plans frozen before 2009 are included in the "Greater than 5 years" column.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

⁵ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.