

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, National Compensation Survey, March 2014

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	58	42	80	20
Worker characteristics				
Management, professional, and related	58	42	79	21
Professional and related	58	42	78	22
Teachers	57	43	77	23
Primary, secondary, and special education school teachers	44	56	68	32
Service	61	39	80	20
Protective service	70	30	85	15
Sales and office	59	41	86	14
Office and administrative support	59	41	85	15
Natural resources, construction, and maintenance Production, transportation, and material moving ...	58	42	69	31
Production, transportation, and material moving ...	45	55	69	31
Full time	58	42	80	20
Part time	57	43	73	27
Union	52	48	73	27
Nonunion	62	38	83	17
Average wage within the following categories ¹ :				
Lowest 25 percent	59	41	81	19
Lowest 10 percent	60	40	83	17
Second 25 percent	57	43	81	19
Third 25 percent	56	44	77	23
Highest 25 percent	61	39	80	20
Highest 10 percent	66	34	81	19
Establishment characteristics				
Service-providing industries	58	42	80	20
Education and health services	58	42	75	25
Educational services	57	43	74	26
Elementary and secondary schools	46	54	69	31
Junior colleges, colleges, and universities	70	30	80	20
Health care and social assistance	58	42	78	22
Hospitals	64	36	76	24
Public administration	60	40	84	16
1 to 99 workers	55	45	—	—
50 to 99 workers	33	67	—	—
100 workers or more	59	41	78	22
100 to 499 workers	58	42	83	17
500 workers or more	59	41	76	24

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, National Compensation Survey, March 2014—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	64	36	83	17
Local government	55	45	78	22
Geographic areas				
South	65	35	77	23
South Atlantic	55	45	71	29
East South Central	62	38	—	—
Midwest	56	44	77	23
East North Central	45	55	70	30
West	42	58	—	—
Mountain	43	57	—	—
Pacific	42	58	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.