

**Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2014**

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

| Characteristics   | Single coverage <sup>1</sup> |                 |                          |                 |                 | Family coverage <sup>1</sup> |                 |                          |                 |                 |
|---|------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------------|-----------------|--------------------------|-----------------|-----------------|
|   | 10th percentile              | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile | 10th percentile              | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |
| All workers .....   | \$20.00                      | \$43.33         | \$76.93                  | \$118.80        | \$192.93        | \$128.98                     | \$219.64        | \$367.14                 | \$605.00        | \$873.71        |
| <b>Worker characteristics</b>                                   |                              |                 |                          |                 |                 |                              |                 |                          |                 |                 |
| Management, professional, and related .....                     | 20.00                        | 42.39           | 75.46                    | 123.00          | 217.78          | 129.99                       | 222.93          | 409.57                   | 666.18          | 940.66          |
| Professional and related .....                                  | 20.00                        | 42.03           | 76.93                    | 128.12          | 232.00          | 132.00                       | 231.08          | 411.52                   | 667.00          | 976.14          |
| Teachers .....  | 20.00                        | 40.62           | 75.00                    | 139.66          | 270.00          | 124.52                       | 219.23          | 446.33                   | 717.45          | 1060.00         |
| Primary, secondary, and special education school teachers ..... | 20.00                        | 42.86           | 80.10                    | 150.00          | 289.32          | 124.52                       | 222.93          | 504.75                   | 756.09          | 1088.44         |
| Service .....   | 20.57                        | 47.80           | 76.93                    | 118.80          | 162.91          | 122.12                       | 210.13          | 324.98                   | 522.11          | 768.91          |
| Protective service .....  | 36.64                        | 52.39           | 83.34                    | 119.48          | 158.44          | 124.32                       | 189.14          | 295.55                   | 427.76          | 573.87          |
| Sales and office .....  | 20.00                        | 40.63           | 75.00                    | 114.34          | 175.77          | 140.21                       | 220.98          | 337.67                   | 556.51          | 786.49          |
| Office and administrative support .....                         | 20.00                        | 41.17           | 75.00                    | 114.34          | 178.41          | 143.13                       | 220.98          | 345.80                   | 559.53          | 785.40          |
| Natural resources, construction, and maintenance .....          | 28.96                        | 42.88           | 75.00                    | 114.34          | 142.97          | 118.01                       | 189.14          | 313.70                   | 495.88          | 769.38          |
| Production, transportation, and material moving ...             | 23.06                        | 49.25           | 84.02                    | 118.80          | 156.62          | 120.25                       | 217.64          | 351.20                   | 605.07          | 834.00          |
| Full time .....   | 20.00                        | 43.33           | 75.46                    | 117.69          | 190.96          | 129.99                       | 219.64          | 367.14                   | 601.00          | 868.50          |
| Part time .....   | –                            | 46.04           | 97.68                    | 149.61          | 251.57          | 98.17                        | 222.93          | 400.30                   | 669.72          | 1012.42         |
| Union .....   | 25.00                        | 52.00           | 78.08                    | 124.81          | 203.70          | 100.00                       | 183.34          | 302.72                   | 526.47          | 957.24          |
| Nonunion .....  | 20.00                        | 38.42           | 71.00                    | 114.49          | 168.79          | 170.30                       | 250.46          | 431.03                   | 644.84          | 834.92          |
| Average wage within the following categories <sup>2</sup> :     |                              |                 |                          |                 |                 |                              |                 |                          |                 |                 |
| Lowest 25 percent .....   | 20.00                        | 38.00           | 71.34                    | 115.50          | 183.46          | 154.00                       | 242.19          | 474.99                   | 667.00          | 886.00          |
| Lowest 10 percent .....   | 20.00                        | 20.00           | 50.00                    | 105.85          | 168.79          | 164.18                       | 272.46          | 556.51                   | 667.00          | 925.00          |
| Second 25 percent .....   | 22.76                        | 43.02           | 76.93                    | 114.34          | 160.80          | 129.99                       | 210.13          | 321.00                   | 517.92          | 744.62          |
| Third 25 percent .....  | 24.00                        | 48.77           | 79.00                    | 114.49          | 183.27          | 131.00                       | 222.93          | 362.37                   | 590.08          | 886.00          |
| Highest 25 percent .....  | 20.00                        | 45.00           | 75.46                    | 131.94          | 236.07          | 111.00                       | 198.21          | 351.56                   | 605.07          | 938.92          |
| Highest 10 percent .....  | 20.00                        | 45.96           | 73.90                    | 127.83          | 270.04          | 115.28                       | 198.38          | 330.55                   | 547.78          | 938.92          |
| <b>Establishment characteristics</b>                            |                              |                 |                          |                 |                 |                              |                 |                          |                 |                 |
| Service-providing industries .....                              | 20.00                        | 43.33           | 76.93                    | 118.80          | 194.39          | 129.99                       | 220.00          | 368.00                   | 606.16          | 877.40          |
| Education and health services .....                             | 20.00                        | 40.00           | 75.98                    | 126.30          | 235.00          | 129.99                       | 232.00          | 426.56                   | 667.00          | 989.22          |
| Educational services .....                                      | 20.00                        | 38.02           | 75.16                    | 131.43          | 246.85          | 124.52                       | 227.00          | 446.33                   | 685.00          | 1014.38         |
| Elementary and secondary schools .....                          | 20.00                        | 40.62           | 82.73                    | 148.93          | 274.22          | 114.60                       | 244.13          | 522.33                   | 756.40          | 1088.44         |
| Junior colleges, colleges, and universities .....               | 20.00                        | –               | 68.85                    | 103.17          | 135.47          | 160.78                       | 219.23          | 321.00                   | –               | 667.00          |
| Health care and social assistance .....                         | –                            | 47.40           | 76.93                    | 114.28          | 149.15          | 181.99                       | 257.90          | 409.57                   | 513.20          | 714.35          |
| Hospitals .....   | –                            | 46.04           | 76.93                    | 114.34          | 153.00          | 222.93                       | 310.78          | 409.57                   | 487.70          | 667.00          |
| Public administration .....                                     | 26.02                        | 49.21           | 76.93                    | 114.34          | 156.00          | 124.27                       | 207.00          | 304.76                   | 467.00          | 644.84          |
| 1 to 99 workers .....   | 22.76                        | 40.63           | 71.00                    | 101.54          | 136.80          | 140.21                       | 185.52          | 338.48                   | 609.00          | 862.47          |
| 1 to 49 workers .....   | 22.76                        | –               | –                        | 98.09           | 131.94          | 140.21                       | 170.36          | 236.00                   | 539.00          | 746.23          |
| 50 to 99 workers .....  | –                            | 40.00           | 77.90                    | 105.03          | –               | –                            | 253.72          | 427.92                   | 667.00          | 895.09          |
| 100 workers or more .....                                       | 20.00                        | 43.96           | 76.93                    | 121.83          | 197.21          | 127.87                       | 220.98          | 368.16                   | 600.00          | 876.83          |
| 100 to 499 workers .....  | 20.00                        | 38.42           | 69.10                    | 118.80          | 185.24          | 129.99                       | 221.07          | 409.57                   | 625.10          | 871.17          |
| 500 workers or more .....                                       | 22.27                        | 45.87           | 78.37                    | 122.58          | 201.85          | 124.52                       | 220.98          | 359.13                   | 593.00          | 877.82          |

See footnotes at end of table.

**Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2014—continued**

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

| Characteristics          | Single coverage <sup>1</sup> |                 |                          |                 |                 | Family coverage <sup>1</sup> |                 |                          |                 |                 |
|--------------------------|------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------------|-----------------|--------------------------|-----------------|-----------------|
|                          | 10th percentile              | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile | 10th percentile              | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |
| State government .....   | —                            | \$50.00         | \$76.93                  | \$108.40        | \$137.04        | \$175.18                     | \$220.98        | \$311.39                 | \$434.68        | \$666.18        |
| Local government .....   | \$20.00                      | 40.00           | 75.00                    | 127.41          | 229.00          | 115.31                       | 216.65          | 421.55                   | 667.00          | 975.32          |
| <b>Geographic areas</b>  |                              |                 |                          |                 |                 |                              |                 |                          |                 |                 |
| Northeast .....          | 38.02                        | 61.88           | 85.33                    | 130.25          | 190.67          | 97.70                        | 196.13          | 304.76                   | 413.19          | 627.51          |
| New England .....        | 51.60                        | 71.49           | 106.66                   | 153.96          | 191.43          | 150.46                       | 227.71          | 302.72                   | 455.91          | 630.67          |
| Middle Atlantic .....    | 29.16                        | 54.16           | 73.90                    | 106.29          | 183.78          | 60.31                        | 140.82          | 304.76                   | 359.98          | 627.51          |
| South .....              | 20.00                        | 38.00           | 70.06                    | 112.48          | 166.50          | 170.30                       | 269.20          | 449.44                   | 667.00          | 862.47          |
| South Atlantic .....     | 22.76                        | 50.00           | 71.67                    | 102.64          | 129.45          | 143.13                       | 189.00          | 329.92                   | 562.94          | 839.71          |
| East South Central ..... | 20.00                        | 20.00           | —                        | —               | 139.49          | —                            | 315.26          | 593.00                   | 667.00          | 685.00          |
| West South Central ..... | 25.59                        | 60.00           | 101.98                   | 159.00          | 300.12          | 327.66                       | 409.57          | 480.88                   | 732.00          | 1001.92         |
| Midwest .....            | 28.92                        | 50.00           | 76.93                    | 110.58          | 158.44          | 111.00                       | 181.46          | 265.54                   | 542.13          | 904.38          |
| East North Central ..... | 28.49                        | 50.00           | 76.93                    | 109.34          | 199.66          | 99.61                        | 159.31          | 222.93                   | 439.20          | 879.32          |
| West North Central ..... | —                            | 50.00           | 75.00                    | 118.05          | 141.00          | 152.92                       | 232.00          | 367.14                   | 638.58          | 904.87          |
| West .....               | —                            | 39.99           | 78.57                    | 139.06          | 240.92          | 108.44                       | 220.98          | 334.00                   | 622.00          | 973.13          |
| Mountain .....           | 26.37                        | 39.99           | 48.15                    | 89.69           | 240.92          | 202.78                       | 232.23          | 484.00                   | 728.82          | 930.69          |
| Pacific .....            | —                            | 32.33           | 82.00                    | 140.72          | 264.32          | 81.91                        | 176.55          | 298.18                   | 526.00          | 1056.20         |

<sup>1</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20132014.htm](http://www.bls.gov/ncs/ebs/glossary20132014.htm).