

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2014

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	13	87
Worker characteristics		
Management, professional, and related	11	89
Professional and related	12	88
Teachers	10	90
Primary, secondary, and special education school teachers	10	90
Service	16	84
Sales and office	15	85
Office and administrative support	16	84
Natural resources, construction, and maintenance	15	85
Production, transportation, and material moving	7	93
Full time	13	87
Part time	11	89
Union	16	84
Nonunion	9	91
Average wage within the following categories ¹ :		
Lowest 25 percent	12	88
Lowest 10 percent	12	88
Second 25 percent	12	88
Third 25 percent	11	89
Highest 25 percent	16	84
Establishment characteristics		
Service-providing industries	13	87
Education and health services	11	89
Educational services	8	92
Elementary and secondary schools	7	93
Junior colleges, colleges, and universities	8	92
Health care and social assistance	26	74
Public administration	18	82
100 workers or more	13	87
100 to 499 workers	22	78
500 workers or more	11	89

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2014—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
State government	15	85
Local government	12	88
Geographic areas		
Northeast	31	69
New England	—	100
Middle Atlantic	32	68
South		
West South Central	—	100
Midwest	16	84
East North Central	19	81
West		
Mountain	—	100

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.