

**Table 23. Standard errors for short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2014**

Characteristics	Employee contribution required	Employee contribution not required
All workers .....	1.5	1.5
<b>Worker characteristics</b>		
Management, professional, and related .....	1.3	1.3
Professional and related .....	1.4	1.4
Teachers .....	2.4	2.4
Primary, secondary, and special education school teachers .....	3.0	3.0
Service .....	2.6	2.6
Sales and office .....	2.8	2.8
Office and administrative support .....	2.9	2.9
Natural resources, construction, and maintenance .....	3.9	3.9
Production, transportation, and material moving .....	2.7	2.7
Full time .....	1.5	1.5
Part time .....	2.9	2.9
Union .....	2.1	2.1
Nonunion .....	1.9	1.9
Average wage within the following categories <sup>1</sup> :		
Lowest 25 percent .....	2.6	2.6
Lowest 10 percent .....	3.4	3.4
Second 25 percent .....	2.0	2.0
Third 25 percent .....	1.7	1.7
<b>Establishment characteristics</b>		
Service-providing industries .....	1.5	1.5
Education and health services .....	1.6	1.6
Educational services .....	1.3	1.3
Elementary and secondary schools .....	1.3	1.3
Junior colleges, colleges, and universities .....	1.5	1.5
Health care and social assistance .....	4.9	4.9
Public administration .....	2.8	2.8
100 workers or more .....	1.5	1.5
100 to 499 workers .....	4.2	4.2
500 workers or more .....	1.1	1.1
State government .....	2.5	2.5

See footnotes at end of table.

**Table 23. Standard errors for short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2014—continued**

Characteristics	Employee contribution required	Employee contribution not required
Local government .....	1.7	1.7
<b>Geographic areas</b>		
Northeast .....	3.5	3.5
New England .....	—	0.0
Middle Atlantic .....	3.6	3.6
South		
West South Central .....	—	0.0
Midwest .....	3.8	3.8
East North Central .....	4.5	4.5
West		
Mountain .....	—	0.0

<sup>1</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20132014.htm](http://www.bls.gov/ncs/ebs/glossary20132014.htm).