

Table 34. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2014

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	84	2	13
Worker characteristics			
Management, professional, and related	86	2	12
Professional and related	86	2	12
Teachers	87	2	11
Primary, secondary, and special education school teachers	88	2	10
Service	83	3	14
Protective service	81	5	14
Sales and office	84	3	13
Office and administrative support	84	3	13
Natural resources, construction, and maintenance	85	2	13
Production, transportation, and material moving ...	80	—	—
Full time	84	2	13
Part time	87	3	11
Union	86	3	11
Nonunion	83	2	15
Average wage within the following categories ⁴ :			
Lowest 25 percent	84	1	14
Lowest 10 percent	84	1	15
Second 25 percent	85	2	13
Third 25 percent	81	3	16
Highest 25 percent	87	3	10
Highest 10 percent	89	3	8
Establishment characteristics			
Service-providing industries	84	2	13
Education and health services	86	2	12
Educational services	88	2	10
Elementary and secondary schools	88	2	10
Junior colleges, colleges, and universities	88	—	—
Health care and social assistance	73	3	24
Hospitals	71	4	25
Public administration	82	4	15
1 to 99 workers	81	3	16
1 to 49 workers	84	—	—
50 to 99 workers	78	—	—
100 workers or more	85	2	13
100 to 499 workers	89	2	9
500 workers or more	84	3	14

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2014—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
State government	89	2	9
Local government	83	3	15
Geographic areas			
Northeast	91	3	5
New England	93	—	—
Middle Atlantic	90	—	—
South	83	2	16
South Atlantic	80	—	—
East South Central	85	2	13
West South Central	86	—	—
Midwest	86	2	12
East North Central	89	2	9
West North Central	82	—	—
West	80	4	16
Mountain	83	—	—
Pacific	79	4	17

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.