

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
All workers	86	1	3	10	78	9	1	12
Worker characteristics								
Management, professional, and related	89	1	3	8	79	10	1	10
Professional and related	88	1	3	8	78	11	1	10
Teachers	88	(1)	3	9	78	11	1	11
Primary, secondary, and special education school teachers	98	—	1	1	85	13	—	—
Service	79	1	4	15	74	7	2	17
Protective service	88	—	—	9	84	5	2	10
Sales and office	86	1	3	10	79	9	1	12
Office and administrative support	87	(1)	3	10	79	9	1	12
Natural resources, construction, and maintenance	94	—	—	4	90	5	—	—
Production, transportation, and material moving ...	80	—	5	—	73	7	3	16
Full time	98	1	1	(1)	90	9	(1)	1
Part time	21	2	17	59	17	6	5	71
Union	94	(1)	3	2	85	10	2	4
Nonunion	79	1	4	16	73	8	1	19
Average wage within the following categories ² :								
Lowest 25 percent	66	2	7	25	59	9	2	30
Lowest 10 percent	50	3	9	38	45	9	2	44
Second 25 percent	91	1	3	6	83	8	1	7
Third 25 percent	93	(1)	1	5	84	10	(1)	6
Highest 25 percent	97	(1)	1	2	88	9	1	2
Highest 10 percent	96	—	—	2	89	8	1	2
Establishment characteristics								
Service-providing industries	86	1	3	10	78	9	1	12
Education and health services	87	1	4	9	78	10	1	11
Educational services	87	1	4	9	77	10	1	11
Elementary and secondary schools	88	1	4	7	76	12	1	10
Junior colleges, colleges, and universities	83	1	3	13	80	4	1	15
Health care and social assistance	88	—	1	—	81	—	—	11
Hospitals	94	—	—	4	90	—	—	5
Public administration	88	—	—	9	81	7	1	11
1 to 99 workers	73	—	—	21	61	13	2	24
1 to 49 workers	63	—	—	30	58	7	2	33
50 to 99 workers	87	—	—	10	64	—	—	12
100 workers or more	88	1	3	8	81	8	1	10
100 to 499 workers	84	—	—	10	73	13	2	13
500 workers or more	90	1	3	7	83	7	1	9

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
All workers	81	6	3	10	32	55	1	12
Worker characteristics								
Management, professional, and related	84	5	3	8	33	56	1	10
Professional and related	84	5	3	8	32	57	1	10
Teachers	86	3	3	9	31	58	1	11
Primary, secondary, and special education school teachers	98	—	—	1	27	71	—	2
Service	73	8	4	15	28	53	2	18
Protective service	82	7	2	9	33	55	1	10
Sales and office	79	8	2	11	35	52	1	11
Office and administrative support	80	7	2	10	35	53	1	11
Natural resources, construction, and maintenance	88	7	—	—	36	59	—	—
Production, transportation, and material moving ...	73	7	—	—	24	57	—	—
Full time	92	7	1	(¹)	37	62	(¹)	1
Part time	20	3	15	61	4	19	5	71
Union	93	2	3	2	32	62	1	4
Nonunion	71	10	3	16	32	49	1	18
Average wage within the following categories ² :								
Lowest 25 percent	59	9	6	26	24	44	2	30
Lowest 10 percent	43	10	8	39	17	37	3	44
Second 25 percent	84	7	2	6	34	57	1	8
Third 25 percent	88	6	1	5	34	60	1	6
Highest 25 percent	93	4	1	2	37	60	(¹)	3
Highest 10 percent	90	7	1	2	44	53	—	—
Establishment characteristics								
Service-providing industries	80	7	3	10	32	55	1	12
Education and health services	82	6	3	9	31	57	1	11
Educational services	84	3	4	9	27	60	1	12
Elementary and secondary schools	87	1	4	7	22	67	1	11
Junior colleges, colleges, and universities	74	11	2	14	46	38	1	15
Health care and social assistance	68	21	1	11	51	37	—	—
Hospitals	71	23	—	—	55	39	1	4
Public administration	83	5	2	9	35	53	1	11
1 to 99 workers	63	11	4	22	27	47	1	25
1 to 49 workers	52	12	4	31	—	41	—	33
50 to 99 workers	78	9	3	10	31	56	—	—
100 workers or more	83	6	3	8	33	56	1	10
100 to 499 workers	77	8	4	11	30	55	1	14
500 workers or more	85	5	2	8	34	56	1	9

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
State government	92	1	1	7	85	7	(1)	8
Local government	84	1	4	11	76	9	1	13
Geographic areas								
Northeast	86	—	—	9	79	8	2	11
New England	83	—	—	11	71	16	2	11
Middle Atlantic	86	—	—	9	82	5	2	11
South	89	1	1	8	81	9	(1)	9
South Atlantic	89	(1)	2	9	82	7	1	10
East South Central	91	—	—	7	85	—	—	—
West South Central	88	—	—	8	77	13	—	—
Midwest	81	1	6	12	77	5	2	16
East North Central	78	1	6	15	76	3	2	18
West North Central	85	—	—	9	77	8	1	14
West	87	—	—	10	74	13	1	12
Mountain	85	—	—	11	79	—	—	13
Pacific	88	—	—	9	73	15	1	11

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
State government	86	—	—	7	42	50	(¹)	7
Local government	79	6	4	11	28	57	1	14
Geographic areas								
Northeast	82	5	4	10	29	58	1	13
New England	80	—	—	11	—	75	—	13
Middle Atlantic	83	4	5	9	35	51	1	13
South	83	7	1	9	37	54	1	9
South Atlantic	87	3	1	9	51	39	1	10
East South Central	84	—	—	—	23	69	—	—
West South Central	77	14	1	8	24	67	—	—
Midwest	73	8	6	13	38	44	2	16
East North Central	73	7	6	15	41	38	3	18
West North Central	74	—	—	10	31	54	—	—
West	83	5	2	10	21	67	1	12
Mountain	80	6	2	11	20	66	2	12
Pacific	84	4	3	10	21	67	—	—

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.