

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
All workers	100	72	13	14	1
Worker characteristics					
Management, professional, and related	100	74	12	12	2
Management, business, and financial	100	76	11	13	1
Professional and related	100	73	13	12	2
Service	100	76	9	14	1
Protective service	100	75	9	—	—
Sales and office	100	65	20	13	1
Sales and related	100	56	28	15	1
Office and administrative support	100	69	17	13	2
Natural resources, construction, and maintenance	100	75	8	15	2
Construction, extraction, farming, fishing, and forestry	100	75	10	12	3
Installation, maintenance, and repair	100	76	7	16	1
Production, transportation, and material moving ...	100	74	9	16	1
Production	100	74	—	14	—
Transportation and material moving	100	74	—	19	—
Full time	100	72	13	14	1
Part time	100	65	21	—	—
Union	100	74	7	16	3
Nonunion	100	71	14	13	1
Average wage within the following categories ³ :					
Lowest 25 percent	100	68	17	15	1
Second 25 percent	100	69	17	14	1
Third 25 percent	100	74	11	14	2
Highest 25 percent	100	74	11	13	2
Highest 10 percent	100	72	12	14	1
Establishment characteristics					
Goods-producing industries	100	74	11	14	1
Construction	100	78	8	11	3
Manufacturing	100	74	—	14	—
Service-providing industries	100	71	14	14	1
Trade, transportation, and utilities	100	64	18	17	1
Wholesale trade	100	73	—	18	—
Retail trade	100	53	31	15	1
Transportation and warehousing	100	73	—	21	—
Utilities	100	90	—	7	—

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
Information	100	79	—	12	—
Financial activities	100	69	19	10	1
Finance and insurance	100	69	20	9	2
Credit intermediation and related activities	100	72	19	—	—
Insurance carriers and related activities	100	66	19	13	1
Real estate and rental and leasing	100	73	—	—	—
Professional and business services	100	74	—	16	—
Professional and technical services	100	82	—	10	—
Administrative and waste services	100	61	—	—	—
Education and health services	100	74	13	10	3
Educational services	100	76	11	10	3
Junior colleges, colleges, and universities	100	72	18	8	3
Health care and social assistance	100	74	13	10	3
Leisure and hospitality	100	80	—	9	—
Accommodation and food services	100	78	—	8	—
Other services	100	73	—	16	—
1 to 99 workers	100	76	9	15	1
1 to 49 workers	100	74	9	17	1
50 to 99 workers	100	80	—	11	—
100 workers or more	100	69	17	13	2
100 to 499 workers	100	71	15	13	1
500 workers or more	100	66	18	14	3
Geographic areas					
Northeast	100	75	12	10	2
New England	100	82	7	9	1
Middle Atlantic	100	72	14	11	2
South	100	73	13	12	1
South Atlantic	100	73	14	11	1
East South Central	100	78	—	12	—
West South Central	100	70	14	15	1
Midwest	100	69	13	18	1
East North Central	100	72	14	—	—
West North Central	100	62	—	27	—
West	100	69	14	14	2
Mountain	100	67	—	18	—
Pacific	100	71	13	13	3

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.