

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2014

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$40.16	\$66.00	\$100.66	\$141.67	\$202.57	\$149.00	\$245.57	\$372.49	\$571.39	\$855.77
Worker characteristics										
Management, professional, and related	40.00	66.30	100.00	140.05	207.44	148.85	256.84	374.83	571.00	868.79
Management, business, and financial	40.16	67.64	103.99	144.25	195.87	159.01	261.95	382.42	567.44	875.53
Professional and related	39.65	65.58	96.64	139.34	214.18	145.67	253.99	365.95	572.72	868.79
Service	40.60	66.75	100.49	140.82	188.15	182.65	273.56	404.81	649.95	859.48
Protective service	60.00	79.43	111.58	140.82	188.24	–	300.84	471.51	649.95	–
Sales and office	41.20	66.05	102.16	140.50	202.14	152.00	247.43	385.18	589.86	865.26
Sales and related	42.00	71.64	106.77	152.01	223.98	152.05	246.00	399.24	597.83	847.01
Office and administrative support	40.76	64.11	100.64	136.52	195.04	152.00	247.43	380.00	581.19	871.34
Natural resources, construction, and maintenance	46.43	72.88	110.00	166.48	224.99	172.75	261.57	421.25	670.17	937.75
Construction, extraction, farming, fishing, and forestry	48.82	72.00	108.89	160.63	222.64	181.32	262.87	452.06	761.72	961.66
Installation, maintenance, and repair	45.62	75.74	110.75	168.75	224.99	163.20	261.57	397.95	611.73	916.89
Production, transportation, and material moving ...	39.49	63.67	96.89	139.15	192.00	125.00	203.08	317.84	481.55	716.17
Production	40.95	62.80	98.93	141.60	193.59	136.28	205.66	315.70	461.90	632.23
Transportation and material moving	39.22	65.00	93.54	136.00	190.00	116.66	200.79	324.98	509.78	799.01
Full time	40.94	66.24	100.66	140.49	200.00	151.11	247.26	371.15	566.47	853.37
Part time	32.50	57.40	102.11	179.22	251.31	94.38	208.81	410.61	616.61	869.42
Union	34.22	57.87	86.49	139.88	195.00	87.56	164.02	257.41	417.73	702.31
Nonunion	40.95	66.84	101.76	141.94	203.82	164.11	260.12	385.18	583.72	862.19
Average wage within the following categories ² :										
Lowest 25 percent	39.75	66.84	102.74	151.26	209.93	164.02	267.99	433.68	681.08	932.81
Second 25 percent	44.81	63.70	97.06	140.30	199.99	145.67	240.00	372.23	578.90	849.57
Third 25 percent	40.00	66.36	101.51	145.04	201.98	149.45	240.00	364.96	553.00	828.75
Highest 25 percent	40.00	66.30	101.32	139.37	202.69	149.52	247.43	359.55	535.13	856.42
Highest 10 percent	39.37	67.34	103.00	139.48	207.00	148.85	254.73	371.95	544.92	882.11
Establishment characteristics										
Goods-producing industries	38.96	62.60	99.57	139.64	194.87	138.46	220.00	335.23	502.83	741.74
Construction	49.14	77.99	120.25	171.75	223.28	204.24	337.39	510.83	760.84	1083.82
Manufacturing	38.50	61.75	95.98	134.67	186.57	129.78	204.00	306.64	429.97	609.86
Service-providing industries	40.76	67.16	101.10	142.50	206.62	150.03	251.96	384.61	589.27	874.28
Trade, transportation, and utilities	39.49	70.00	100.66	151.55	218.05	121.50	228.85	356.08	565.64	841.77
Wholesale trade	47.70	71.72	100.76	142.90	211.84	163.95	255.09	400.71	577.10	816.03
Retail trade	32.50	76.43	112.96	179.78	238.32	119.17	243.09	430.21	665.83	951.79
Transportation and warehousing	38.95	57.40	87.04	132.33	168.75	116.66	200.00	276.95	424.45	622.64
Utilities	–	51.42	93.27	125.00	149.89	119.41	174.11	301.80	399.56	513.24

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2014—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$43.88	\$64.52	\$96.64	\$130.95	\$177.07	\$174.34	\$228.53	\$320.65	\$493.00	\$736.60
Financial activities	44.28	61.94	101.95	128.23	174.62	183.63	252.94	384.36	509.35	768.27
Finance and insurance	44.00	62.68	101.92	125.64	171.60	177.09	245.57	368.31	487.12	693.00
Credit intermediation and related activities	45.82	61.64	106.87	127.71	169.41	186.41	279.28	388.33	501.75	715.37
Insurance carriers and related activities	38.59	62.35	91.63	125.00	168.66	160.10	230.50	331.51	466.29	632.31
Real estate and rental and leasing	47.79	60.00	102.52	142.80	189.64	207.14	300.78	455.00	678.27	978.67
Professional and business services	40.00	65.25	103.00	142.60	224.96	165.75	262.22	390.40	615.83	891.81
Professional and technical services	38.15	64.00	99.99	137.85	205.83	165.75	291.98	400.00	613.61	882.11
Administrative and waste services	43.33	65.18	104.11	177.65	264.68	166.25	253.84	489.41	722.34	987.02
Education and health services	41.71	66.84	97.06	139.37	205.12	145.67	265.27	387.36	638.10	968.28
Educational services	44.56	70.00	103.58	159.43	218.38	208.00	299.81	435.59	635.82	941.23
Junior colleges, colleges, and universities	46.99	72.00	113.68	170.61	218.38	208.00	317.96	441.00	585.86	805.25
Health care and social assistance	41.48	65.58	96.87	138.19	199.05	145.67	259.71	380.23	638.10	969.25
Leisure and hospitality	47.88	75.74	110.75	151.40	184.67	226.82	308.69	431.25	650.00	811.20
Accommodation and food services	52.88	75.74	110.75	160.09	184.67	195.44	297.80	430.14	540.61	751.00
Other services	46.63	72.29	109.35	180.07	224.99	187.67	248.18	432.99	637.23	992.00
1 to 99 workers	44.87	71.80	105.96	155.38	221.63	182.65	281.67	431.25	685.66	959.85
1 to 49 workers	44.87	71.43	107.82	158.13	219.79	180.80	282.05	437.50	698.48	968.28
50 to 99 workers	45.50	73.54	104.09	152.53	223.98	188.95	280.00	430.97	652.02	940.94
100 workers or more	38.76	61.75	96.12	134.91	188.15	130.00	220.00	336.89	484.00	711.95
100 to 499 workers	38.75	63.41	97.27	138.33	192.02	137.90	222.74	350.63	516.62	759.46
500 workers or more	38.76	60.66	93.85	131.97	180.00	126.94	214.63	321.72	432.99	596.09
Geographic areas										
Northeast	43.33	73.66	104.48	150.66	229.54	159.61	243.71	351.28	515.69	798.12
New England	43.33	78.83	115.56	168.58	238.32	—	259.98	369.63	513.20	671.04
Middle Atlantic	43.33	71.48	103.00	144.20	226.49	159.61	230.75	343.13	520.21	829.57
South	41.91	65.00	100.35	141.84	198.13	151.81	260.00	406.94	619.91	930.15
South Atlantic	45.33	67.40	102.23	139.88	200.97	157.19	269.20	408.71	662.50	987.72
East South Central	39.65	67.64	101.10	151.67	207.51	165.00	243.71	399.24	595.16	799.71
West South Central	39.75	58.69	95.54	137.60	184.77	137.25	257.59	405.00	595.16	851.65
Midwest	41.30	69.11	103.26	140.98	199.93	140.92	239.32	347.85	543.44	793.02
East North Central	40.95	69.33	103.58	144.00	201.98	136.27	232.44	338.51	527.55	765.68
West North Central	42.00	65.18	100.49	139.02	194.00	168.61	259.14	381.10	560.14	886.42
West	32.50	57.60	90.69	132.75	190.71	141.88	229.93	361.17	557.74	811.20
Mountain	39.96	60.66	95.22	130.00	178.89	165.75	220.00	329.44	493.14	651.19
Pacific	32.50	55.10	89.31	134.46	202.29	130.75	239.72	381.00	583.72	856.26

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.