

**Table 16. Insurance benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2014**

(All workers = 100 percent)

Characteristics	Life insurance			Short-term disability			Long-term disability		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers .....	57	55	97	40	39	97	34	33	97
<b>Worker characteristics</b>									
Management, professional, and related .....	78	77	99	54	53	99	59	57	97
Management, business, and financial .....	87	86	99	65	64	98	65	64	98
Professional and related .....	73	72	99	48	48	99	55	53	97
Service .....	27	26	93	20	19	95	10	10	98
Protective service .....	48	42	89	33	31	95	17	17	98
Sales and office .....	57	55	97	38	37	96	34	32	96
Sales and related .....	46	44	95	29	27	95	21	19	93
Office and administrative support .....	64	62	98	44	43	97	42	41	97
Natural resources, construction, and maintenance	57	55	98	40	39	99	27	26	96
Construction, extraction, farming, fishing, and forestry .....	48	47	98	34	34	99	18	18	97
Installation, maintenance, and repair .....	64	63	98	44	43	98	34	33	96
Production, transportation, and material moving ...	66	63	97	47	46	98	31	30	97
Production .....	74	71	97	54	53	99	35	34	97
Transportation and material moving .....	58	56	97	40	38	96	28	27	97
Full time .....	72	71	98	49	48	98	44	43	97
Part time .....	13	11	87	15	13	91	5	5	96
Union .....	86	84	98	68	66	96	41	39	96
Nonunion .....	54	53	97	37	36	98	33	32	97
Average wage within the following categories <sup>2</sup> :									
Lowest 25 percent .....	22	20	89	16	15	92	7	7	96
Lowest 10 percent .....	13	11	87	12	11	93	3	3	95
Second 25 percent .....	58	57	97	37	36	97	29	28	97
Third 25 percent .....	73	71	98	50	50	98	45	43	97
Highest 25 percent .....	84	84	99	62	61	99	63	61	97
Highest 10 percent .....	89	89	99	67	66	99	69	67	98
<b>Establishment characteristics</b>									
Goods-producing industries .....	73	71	97	54	53	99	37	36	97
Construction .....	45	44	97	29	29	100	17	16	96
Manufacturing .....	83	81	97	63	62	99	44	43	97
Service-providing industries .....	54	52	97	37	36	97	33	32	97
Trade, transportation, and utilities .....	56	53	95	36	34	95	26	25	95
Wholesale trade .....	69	68	99	50	50	99	44	42	95
Retail trade .....	43	40	92	26	24	91	15	14	93
Transportation and warehousing .....	76	74	97	48	45	94	37	35	96
Utilities .....	96	95	99	51	51	100	85	81	95

See footnotes at end of table.

**Table 16. Insurance benefits: Access, participation, and take-up rates,<sup>1</sup> private industry workers, National Compensation Survey, March 2014—continued**

(All workers = 100 percent)

Characteristics	Life insurance			Short-term disability			Long-term disability		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information .....	88	88	100	79	77	98	68	67	98
Financial activities .....	82	82	99	65	64	99	66	63	96
Finance and insurance .....	90	89	99	73	72	99	75	72	96
Credit intermediation and related activities .....	93	93	99	72	71	99	80	77	97
Insurance carriers and related activities .....	86	85	99	70	69	99	70	67	96
Real estate and rental and leasing .....	58	56	98	39	39	99	36	34	96
Professional and business services .....	57	56	98	44	43	97	43	42	98
Professional and technical services .....	72	72	99	55	54	98	60	59	98
Administrative and waste services .....	34	32	94	26	25	96	19	19	98
Education and health services .....	62	61	99	34	33	99	40	39	97
Educational services .....	66	66	100	43	43	100	60	58	96
Junior colleges, colleges, and universities .....	86	86	100	50	50	99	82	79	97
Health care and social assistance .....	61	60	98	32	32	98	37	36	97
Leisure and hospitality .....	19	18	91	16	15	94	5	5	100
Accommodation and food services .....	18	16	89	17	16	94	3	3	100
Other services .....	34	34	98	27	26	96	17	17	99
1 to 99 workers .....	40	39	97	29	28	97	22	22	98
1 to 49 workers .....	35	34	97	26	25	97	20	19	97
50 to 99 workers .....	55	52	96	37	36	98	30	29	98
100 workers or more .....	77	75	98	53	52	97	48	46	97
100 to 499 workers .....	70	68	97	46	45	97	38	37	97
500 workers or more .....	86	85	99	62	61	98	61	58	96
<b>Geographic areas</b>									
Northeast .....	56	55	99	65	65	99	36	35	97
New England .....	56	56	99	44	43	98	38	37	99
Middle Atlantic .....	55	54	99	73	73	99	35	34	97
South .....	60	57	96	34	33	96	34	33	97
South Atlantic .....	58	56	97	35	34	96	33	32	96
East South Central .....	60	58	97	36	34	95	36	35	97
West South Central .....	62	58	95	30	29	97	35	34	97
Midwest .....	61	59	97	40	39	96	36	35	97
East North Central .....	62	61	97	42	41	96	36	35	97
West North Central .....	57	55	98	35	34	96	36	35	97
West .....	50	49	98	26	25	98	30	29	96
Mountain .....	55	54	97	30	30	99	33	32	95
Pacific .....	48	47	98	24	23	98	28	27	97

<sup>1</sup> The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20132014.htm](http://www.bls.gov/ncs/ebs/glossary20132014.htm).