

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2014

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	18	82
Worker characteristics		
Management, professional, and related	13	87
Management, business, and financial	10	90
Professional and related	14	86
Service	42	58
Sales and office	18	82
Sales and related	22	78
Office and administrative support	16	84
Natural resources, construction, and maintenance	16	84
Construction, extraction, farming, fishing, and forestry	19	81
Installation, maintenance, and repair	13	87
Production, transportation, and material moving ...	15	85
Production	12	88
Transportation and material moving	20	80
Full time	16	84
Part time	40	60
Union	17	83
Nonunion	18	82
Average wage within the following categories ¹ :		
Lowest 25 percent	41	59
Lowest 10 percent	47	53
Second 25 percent	19	81
Third 25 percent	16	84
Highest 25 percent	12	88
Highest 10 percent	11	89
Establishment characteristics		
Goods-producing industries	12	88
Construction	24	76
Manufacturing	10	90
Service-providing industries	20	80
Trade, transportation, and utilities	19	81
Wholesale trade	20	80
Retail trade	24	76
Transportation and warehousing	13	87
Information	12	88

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2014—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Financial activities	8	92
Finance and insurance	6	94
Credit intermediation and related activities	5	95
Insurance carriers and related activities	6	94
Professional and business services	17	83
Professional and technical services	14	86
Administrative and waste services	28	72
Education and health services	21	79
Educational services	8	92
Junior colleges, colleges, and universities	8	92
Health care and social assistance	24	76
Leisure and hospitality	46	54
Accommodation and food services	46	54
Other services	49	51
1 to 99 workers	26	74
1 to 49 workers	28	72
50 to 99 workers	22	78
100 workers or more	13	87
100 to 499 workers	14	86
500 workers or more	12	88
Geographic areas		
Northeast	40	60
New England	5	95
Middle Atlantic	47	53
South	7	93
South Atlantic	7	93
East South Central	6	94
West South Central	6	94
Midwest	7	93
East North Central	6	94
West North Central	8	92
West	10	90
Pacific	13	87

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.