

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2014

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	93	12	21	26	26	26	7
Worker characteristics							
Management, professional, and related	92	12	16	26	26	26	8
Management, business, and financial	91	12	–	26	26	26	9
Professional and related	92	12	17	26	26	26	8
Service	97	12	26	26	26	–	3
Sales and office	93	12	20	26	26	26	7
Sales and related	91	11	13	26	26	26	9
Office and administrative support	93	12	21	26	26	26	7
Natural resources, construction, and maintenance	90	13	24	26	26	36	10
Construction, extraction, farming, fishing, and forestry	95	13	24	26	26	26	5
Installation, maintenance, and repair	87	13	24	26	26	36	13
Production, transportation, and material moving ...	92	13	25	26	26	26	8
Production	91	13	21	26	26	26	9
Transportation and material moving	94	13	26	26	26	26	6
Full time	92	12	18	26	26	26	8
Part time	96	–	26	26	26	–	4
Union	91	13	26	26	26	–	9
Nonunion	93	12	18	26	26	26	7
Average wage within the following categories ² :							
Lowest 25 percent	96	12	25	26	26	26	4
Lowest 10 percent	98	–	26	26	26	52	2
Second 25 percent	94	12	20	26	26	26	6
Third 25 percent	93	12	18	26	26	26	7
Highest 25 percent	91	12	21	26	26	26	9
Highest 10 percent	90	12	20	26	26	26	10
Establishment characteristics							
Goods-producing industries	92	13	24	26	26	26	8
Construction	96	12	–	26	26	26	4
Manufacturing	92	12	24	26	26	26	8
Service-providing industries	93	12	21	26	26	26	7
Trade, transportation, and utilities	91	12	21	26	26	26	9
Wholesale trade	93	12	24	26	26	26	7
Retail trade	88	11	13	26	26	26	12
Transportation and warehousing	93	24	26	26	26	26	7
Information	82	12	25	26	26	52	18

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2014—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Financial activities	91	12	21	26	26	26	9
Finance and insurance	90	13	25	26	26	26	10
Credit intermediation and related activities	87	13	25	26	26	26	13
Insurance carriers and related activities	92	12	18	26	26	26	8
Professional and business services	93	12	13	26	26	26	7
Professional and technical services	93	12	13	25	26	26	7
Education and health services	96	12	18	26	26	26	4
Educational services	95	13	—	26	26	26	5
Junior colleges, colleges, and universities	92	13	26	26	26	26	8
Health care and social assistance	97	12	18	26	26	26	3
Leisure and hospitality	100	12	26	26	26	52	—
Accommodation and food services	100	13	26	26	26	52	—
1 to 99 workers	95	12	18	26	26	26	5
1 to 49 workers	95	12	20	26	26	26	5
50 to 99 workers	95	12	13	26	26	26	5
100 workers or more	91	12	22	26	26	26	9
100 to 499 workers	93	12	16	26	26	26	7
500 workers or more	90	13	25	26	26	26	10
Geographic areas							
Northeast	94	13	26	26	26	26	6
New England	93	12	13	26	26	26	7
Middle Atlantic	94	—	26	26	26	26	6
South	93	12	13	26	26	26	7
South Atlantic	94	12	13	26	26	26	6
East South Central	94	11	12	26	26	26	6
West South Central	91	12	18	26	26	26	9
Midwest	90	12	17	26	26	26	10
East North Central	90	12	18	26	26	26	10
West North Central	90	12	13	26	26	26	10
West	93	11	13	26	26	26	7
Mountain	91	11	12	24	26	26	9
Pacific	94	12	—	26	26	26	6

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.