

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2014

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	21	54	21	3	1	7	6
Full time	20	54	22	3	1	8	6
Nonunion	22	55	20	2	1	7	6
1 to 99 workers	26	55	16	2	1	7	5
1 to 49 workers	25	56	16	2	1	7	5
50 to 99 workers	29	52	18	—	—	7	5
100 workers or more	18	53	25	3	2	8	6
100 to 499 workers	19	61	17	2	1	7	6
After 5 years							
All workers	20	54	21	3	2	8	6
Full time	18	54	22	3	2	8	6
Nonunion	20	55	20	3	2	8	6
1 to 99 workers	25	55	17	2	1	7	5
1 to 49 workers	24	56	16	2	1	7	5
50 to 99 workers	27	52	17	—	—	7	5
100 workers or more	16	53	26	3	3	9	6
100 to 499 workers	17	61	18	2	2	8	6

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2014—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	20	53	22	3	2	9	6
Full time	18	54	23	3	2	9	6
Nonunion	20	55	21	3	2	8	6
1 to 99 workers	25	55	17	2	1	7	5
1 to 49 workers	24	56	17	3	1	7	5
50 to 99 workers	27	52	18	—	—	8	5
100 workers or more	16	52	26	3	3	10	6
100 to 499 workers	17	61	18	2	2	8	6
After 20 years							
All workers	20	54	22	3	2	9	6
Full time	18	54	23	3	2	9	6
Nonunion	20	55	21	3	2	9	6
1 to 99 workers	25	55	17	3	1	7	5
1 to 49 workers	24	56	17	3	1	7	5
50 to 99 workers	27	52	18	—	—	8	5
100 workers or more	15	52	26	3	3	10	6
100 to 499 workers	17	61	18	2	2	9	6

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.