

**Table 31. Long-term disability plans: Maximum benefit amounts, civilian workers,<sup>1</sup> National Compensation Survey, March 2015**

(All workers participating in fixed percent of annual earnings long-term disability plans = 100 percent)

| Characteristics   | With maximum benefit amount | Maximum monthly benefit amount <sup>2</sup> |                 |                          |                 |                 | With no maximum benefit amount |
|---|-----------------------------|---|-----------------|--------------------------|-----------------|-----------------|--------------------------------|
|   |                             | 10th percentile                             | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |                                |
| All workers .....   | 85                          | \$3,000                                     | \$5,000         | \$7,500                  | \$10,000        | \$15,000        | 15                             |
| <b>Worker characteristics</b>                                   |                             |   |                 |                          |                 |                 |                                |
| Management, professional, and related .....                     | 86                          | 3,000                                       | 5,000           | 8,000                    | 11,000          | 15,000          | 14                             |
| Management, business, and financial .....                       | 89                          | 4,000                                       | 6,000           | 10,000                   | 14,500          | 20,000          | 11                             |
| Professional and related .....                                  | 84                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 16                             |
| Teachers .....  | 72                          | 2,500                                       | 3,900           | 5,000                    | 7,000           | 10,000          | 28                             |
| Primary, secondary, and special education school teachers ..... | 68                          | —   | 3,900           | 5,000                    | 6,000           | 8,000           | 32                             |
| Registered nurses .....   | 90                          | —   | 5,000           | 8,000                    | 10,000          | 15,000          | 10                             |
| Service .....   | 84                          | —   | 5,000           | 7,000                    | 10,000          | 12,500          | 16                             |
| Protective service .....  | 71                          | —   | —               | 5,000                    | 8,000           | 10,000          | 29                             |
| Sales and office .....  | 87                          | 3,000                                       | 5,000           | 8,000                    | 12,000          | 20,000          | 13                             |
| Sales and related .....   | 92                          | 5,000                                       | 5,000           | 10,000                   | 15,000          | 20,000          | 8                              |
| Office and administrative support .....                         | 86                          | 2,500                                       | 5,000           | 7,500                    | 12,000          | 20,000          | 14                             |
| Natural resources, construction, and maintenance .....          | 85                          | 3,000                                       | 5,000           | 6,000                    | 10,000          | 15,000          | 15                             |
| Installation, maintenance, and repair .....                     | 89                          | 3,000                                       | 4,000           | 6,000                    | 10,000          | 12,500          | 11                             |
| Production, transportation, and material moving ...             | 80                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 20                             |
| Production .....  | 84                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 16                             |
| Transportation and material moving .....                        | 76                          | 3,000                                       | —               | 6,500                    | 10,000          | 12,000          | 24                             |
| Full time .....   | 85                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 15                             |
| Part time .....   | 81                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 19                             |
| Union .....   | 72                          | 2,333                                       | 3,500           | 5,000                    | 8,000           | 10,000          | 28                             |
| Nonunion .....  | 87                          | 3,000                                       | 5,000           | 8,000                    | 10,500          | 15,000          | 13                             |
| Average wage within the following categories: <sup>3</sup>      |                             |   |                 |                          |                 |                 |                                |
| Lowest 25 percent .....   | 88                          | 3,000                                       | 5,000           | 6,000                    | 10,000          | 12,500          | 12                             |
| Second 25 percent .....   | 86                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 14                             |
| Third 25 percent .....  | 84                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 16                             |
| Highest 25 percent .....  | 85                          | —   | 5,000           | 8,500                    | 12,250          | 17,000          | 15                             |
| Highest 10 percent .....  | 85                          | 4,000                                       | 6,000           | 10,000                   | 15,000          | 20,000          | 15                             |
| <b>Establishment characteristics</b>                            |                             |   |                 |                          |                 |                 |                                |
| Goods-producing industries .....                                | 87                          | 3,000                                       | 5,000           | 8,500                    | 11,000          | 15,000          | 13                             |
| Service-providing industries .....                              | 85                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 15                             |
| Education and health services .....                             | 85                          | 3,000                                       | 5,000           | 6,000                    | 10,000          | 15,000          | 15                             |
| Educational services .....                                      | 73                          | —   | 3,900           | 5,000                    | 8,000           | 10,000          | 27                             |
| Elementary and secondary schools .....                          | 69                          | —   | 3,900           | 5,000                    | 6,500           | 8,500           | 31                             |
| Junior colleges, colleges, and universities .....               | 78                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 22                             |
| Health care and social assistance .....                         | 93                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 7                              |
| Hospitals .....   | 89                          | —   | 5,000           | 8,000                    | 10,000          | 15,000          | 11                             |
| Public administration .....                                     | 65                          | —   | 3,900           | 5,000                    | 7,000           | 10,000          | 35                             |

See footnotes at end of table.

**Table 31. Long-term disability plans: Maximum benefit amounts, civilian workers,<sup>1</sup> National Compensation Survey, March 2015—continued**

(All workers participating in fixed percent of annual earnings long-term disability plans = 100 percent)

| Characteristics           | With maximum benefit amount | Maximum monthly benefit amount <sup>2</sup> |                 |                          |                 |                 | With no maximum benefit amount |
|---------------------------|-----------------------------|---|-----------------|--------------------------|-----------------|-----------------|--------------------------------|
|                           |                             | 10th percentile                             | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |                                |
| 1 to 99 workers .....     | 89                          | —   | \$5,000         | \$7,000                  | \$10,000        | \$15,000        | 11                             |
| 1 to 49 workers .....     | 89                          | \$3,000                                     | 5,000           | 7,000                    | 10,000          | 15,000          | 11                             |
| 50 to 99 workers .....    | 89                          | 4,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 11                             |
| 100 workers or more ..... | 83                          | 3,000                                       | 5,000           | 8,000                    | 11,500          | 15,000          | 17                             |
| 100 to 499 workers .....  | 87                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 13                             |
| 500 workers or more ..... | 81                          | —   | 5,000           | 8,000                    | 12,000          | 15,000          | 19                             |
| <b>Geographic areas</b>   |                             |   |                 |                          |                 |                 |                                |
| Northeast .....           | 90                          | 3,000                                       | 5,000           | 7,500                    | —               | 15,000          | 10                             |
| New England .....         | 92                          | 3,000                                       | 5,000           | 7,500                    | 11,000          | 15,000          | 8                              |
| Middle Atlantic .....     | 89                          | 2,500                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 11                             |
| South .....               | 90                          | 3,000                                       | 5,000           | 7,500                    | 10,000          | 15,000          | 10                             |
| South Atlantic .....      | 89                          | —   | 5,000           | 7,500                    | 10,000          | 15,000          | 11                             |
| East South Central .....  | 90                          | 3,000                                       | 5,000           | 7,000                    | 10,000          | 15,000          | 10                             |
| West South Central .....  | 91                          | 3,000                                       | 5,000           | 7,500                    | 10,625          | —               | 9                              |
| Midwest .....             | 78                          | 3,000                                       | 5,000           | 6,000                    | 10,000          | 15,000          | 22                             |
| East North Central .....  | 77                          | 3,000                                       | 5,000           | 6,000                    | 10,000          | 15,000          | 23                             |
| West North Central .....  | 79                          | 4,000                                       | 5,000           | 7,500                    | 12,000          | 17,000          | 21                             |
| West .....                | 83                          | 3,333                                       | 5,000           | 10,000                   | —               | 17,300          | 17                             |
| Mountain .....            | 81                          | —   | 5,000           | 9,000                    | 12,000          | 15,000          | 19                             |
| Pacific .....             | 83                          | 3,333                                       | 6,000           | 10,000                   | —               | 20,000          | 17                             |

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

<sup>2</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

<sup>3</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20142015.htm](http://www.bls.gov/ncs/ebs/glossary20142015.htm).