

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2015

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
All workers	75	65	74	41	63	65	38	13	88
Worker characteristics									
Management, professional, and related	80	84	76	59	81	84	55	21	93
Management, business, and financial	95	88	95	61	84	87	54	27	93
Professional and related	73	82	68	58	80	83	55	18	93
Teachers	35	83	17	61	80	86	63	15	93
Primary, secondary, and special education school teachers	30	95	13	74	87	94	69	18	97
Registered nurses	86	79	85	65	80	83	52	23	94
Service	54	45	56	24	40	43	23	7	81
Protective service	81	71	79	43	71	73	56	13	91
Sales and office	80	67	79	42	62	64	35	13	89
Sales and related	70	53	70	33	49	51	27	8	87
Office and administrative support	86	75	85	47	70	71	41	16	90
Natural resources, construction, and maintenance	83	57	80	31	54	55	30	8	82
Construction, extraction, farming, fishing, and forestry	72	43	67	19	42	42	24	7	80
Installation, maintenance, and repair	93	70	91	40	64	66	35	10	85
Production, transportation, and material moving ...	84	58	82	34	64	64	34	6	87
Production	91	58	90	33	69	68	35	8	88
Transportation and material moving	78	58	74	35	59	61	32	5	86
Full time	88	78	87	49	74	75	45	15	91
Part time	36	26	33	16	29	32	16	5	79
Union	80	85	74	59	85	88	59	15	94
Nonunion	74	62	74	38	59	61	34	12	87
Average wage within the following categories: ³									
Lowest 25 percent	50	34	50	18	34	35	17	5	80
Lowest 10 percent	37	22	39	10	22	24	11	4	76
Second 25 percent	84	69	83	42	66	68	36	11	88
Third 25 percent	89	78	88	49	75	77	46	15	91
Highest 25 percent	83	87	79	61	84	86	58	21	93
Highest 10 percent	83	89	79	61	87	90	64	24	95
Establishment characteristics									
Goods-producing industries	90	59	88	33	66	67	36	8	87
Service-providing industries	73	66	71	43	62	64	38	14	88
Education and health services	72	79	65	56	77	80	49	16	93
Educational services	53	86	39	59	83	88	67	15	94
Elementary and secondary schools	42	89	27	69	83	91	67	16	94
Junior colleges, colleges, and universities	79	86	67	42	88	90	73	14	95
Health care and social assistance	85	74	83	54	73	74	37	16	93
Hospitals	93	86	92	69	88	89	54	27	96
Public administration	88	89	89	53	87	91	82	16	94

See footnotes at end of table.

Table 32. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2015—continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid personal leave	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ²	
								Paid	Unpaid
1 to 99 workers	68	53	68	28	46	48	21	8	81
1 to 49 workers	66	50	65	26	42	44	19	8	78
50 to 99 workers	74	60	76	36	60	62	27	10	90
100 workers or more	82	77	79	53	78	80	53	17	94
100 to 499 workers	81	70	80	47	71	72	42	14	93
500 workers or more	82	84	78	60	86	89	65	20	95
Geographic areas									
Northeast	75	69	73	54	68	75	42	14	88
New England	73	66	70	47	66	74	42	13	92
Middle Atlantic	76	71	75	57	68	75	42	14	86
South	77	66	76	39	65	67	42	13	88
South Atlantic	78	67	76	42	67	67	43	15	90
East South Central	76	65	76	33	61	66	40	7	84
West South Central	75	64	76	39	64	68	43	13	86
Midwest	75	62	74	40	64	64	33	12	88
East North Central	74	61	74	42	65	65	32	13	88
West North Central	77	65	74	36	62	61	35	10	87
West	73	64	70	34	55	54	32	12	88
Mountain	69	60	70	37	55	56	35	10	85
Pacific	75	66	70	33	54	53	32	14	89

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The sum of paid and unpaid family leave may exceed 100 percent because some workers have access to both types of plans.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/nchs/ebs/glossary20142015.htm.