

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2015

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	19	44	30	6	1	8	6
Full time	18	44	31	6	1	8	6
Union	14	25	48	12	1	10	10
Nonunion	20	50	25	4	1	8	6
1 to 99 workers	25	53	18	3	1	7	5
1 to 49 workers	26	53	18	3	1	7	5
50 to 99 workers	24	53	20	—	—	7	6
100 workers or more	15	39	37	8	1	9	8
100 to 499 workers	19	50	25	5	1	8	6
500 workers or more	12	29	47	10	1	10	10
After 5 years							
All workers	18	45	30	7	1	9	6
Full time	17	44	31	7	1	9	6
Union	13	26	46	14	1	10	10
Nonunion	19	50	25	5	1	8	6
1 to 99 workers	24	53	18	4	1	7	5
1 to 49 workers	25	53	18	4	1	7	5
50 to 99 workers	23	53	20	3	1	8	6
100 workers or more	14	40	36	8	2	10	9
100 to 499 workers	17	51	25	6	1	8	6
500 workers or more	11	30	47	11	2	11	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2015—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	18	44	30	7	1	9	6
Full time	17	44	31	7	2	9	7
Union	13	26	46	15	1	11	10
Nonunion	19	49	25	5	2	9	6
1 to 99 workers	24	52	19	4	1	7	5
1 to 49 workers	25	52	18	4	1	7	5
50 to 99 workers	23	52	21	3	1	8	6
100 workers or more	14	39	36	9	2	10	9
100 to 499 workers	17	50	25	6	1	9	6
500 workers or more	11	30	46	11	2	12	10
After 20 years							
All workers	18	44	30	7	2	9	6
Full time	16	44	31	7	2	10	7
Union	12	26	46	14	2	11	10
Nonunion	19	49	25	5	2	9	6
1 to 99 workers	24	52	19	4	1	8	5
1 to 49 workers	25	52	18	4	1	7	5
50 to 99 workers	23	52	21	3	1	8	6
100 workers or more	14	39	36	9	2	11	9
100 to 499 workers	17	50	25	6	2	9	6
500 workers or more	11	30	46	11	2	12	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.