Table 36. Standard errors for paid sick leave: Carryover provisions, civilian workers,¹ National Compensation Survey, March 2015

		Carryover provision <sup>2</sup>			No
Worker characteristics     Image: Characteristics with the procession of the profession of the profess	Characteristics	Total			
Management, professional, and related   1.2   1.4   1.2   1.2     Management, business, and financial   1.6   1.5   1.5   1.6     Professional and related   1.4   1.7   1.5   1.4     Teachers   1.4   2.3   2.2   1.4     Primary, secondary, and special education school teachers   1.6   2.7   2.6   1.6     Registered nurses   3.3   3.7   3.2   3.3     Service   2.1   1.3   2.1   2.1     Protective service   3.8   3.2   3.1   3.8     Sales and office   1.2   1.1   1.0   1.2     Sales and related   2.0   0.8   1.8   2.0     Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   2.4   1.2   2.2   2.4     Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3	All workers	0.8	0.9	0.8	0.8
Management, business, and financial   1.6   1.5   1.5   1.6     Professional and related   1.4   1.7   1.5   1.4     Teachers   1.4   2.3   2.2   1.4     Primary, secondary, and special education school teachers   1.6   2.7   2.6   1.6     Registered nurses   3.3   3.7   3.2   3.3     Service   2.1   1.3   2.1   2.1     Protective service   3.8   3.2   3.1   3.8     Sales and office   1.2   1.1   1.0   1.2     Sales and related   2.0   0.8   1.8   2.0     Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance Installation, maintenance, and repair   2.4   1.5   1.8   2.1     Ilitime   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.3   1.6   1.6   1.3     Nounion   1.3   1.4   1.4   1.4   1.4  <	Worker characteristics				
Professional and related     1.4     1.7     1.5     1.4       Teachers     1.4     2.3     2.2     1.4       Primary, secondary, and special education school teachers     1.6     2.7     2.6     1.6       Registered nurses     3.3     3.7     3.2     3.3       Service     2.1     1.3     2.1     2.1       Protective service     3.8     3.2     3.1     3.8       Sales and office     1.2     1.1     1.0     1.2       Sales and related     2.0     0.8     1.8     2.0       Office and administrative support     1.6     1.5     1.3     1.6       Natural resources, construction, and maintenance Installation, maintenance, and repair     2.4     1.2     2.2     2.4       Full time     0.9     1.0     0.9     0.9     0.9     0.9     0.9       Union     1.3     1.6     1.6     1.5     1.3     1.6     1.4     1.4     1.4     1.4     1.4     1.4     1.4     1.4     1.4 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
Teachers		1.6			1.6
Primary, secondary, and special education school teachers					
school teachers   1.6   2.7   2.6   1.6     Registered nurses   3.3   3.7   3.2   3.3     Service   2.1   1.3   2.1   2.1     Protective service   3.8   3.2   3.1   3.8     Sales and office   1.2   1.1   1.0   1.2     Sales and related   2.0   0.8   1.8   2.0     Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   2.4   1.2   2.2   2.4     Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories: <sup>3</sup> 3.6   1.4   1.4   1.4   1.4     Third 25 percent   1.2   1.0   1.2   1.2     Highest 10 percent   1.8   1.5   1.8   1.8     Establishment chara		1.4	2.3	2.2	1.4
Registered nurses					
Service		_			_
Protective service	<u> </u>				
Sales and office   1.2   1.1   1.0   1.2     Sales and related   2.0   0.8   1.8   2.0     Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance Installation, maintenance, and repair   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories: <sup>3</sup> 3   3   1.2   1.3     Second 25 percent   1.4   1.4   1.4   1.4   1.4     Third 25 percent   1.3   1.3   1.2   1.3     Highest 10 percent   1.8   1.5   1.8   1.8     Establishment characteristics   1.0   1.0   0.9   1.0     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8					
Sales and related   2.0   0.8   1.8   2.0     Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance Installation, maintenance, and repair   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   2.4   1.2   2.2   2.4     Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories:3   3   3   1.2   1.3     Second 25 percent   1.4   1.5   1.8   1.5   1.8   1.8   1.5   1.8   1.8   1.					
Office and administrative support   1.6   1.5   1.3   1.6     Natural resources, construction, and maintenance Installation, maintenance, and repair   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   2.4   1.2   2.2   2.4     Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories: <sup>3</sup> 3   1.2   1.3     Second 25 percent   1.3   1.3   1.2   1.3     Highest 25 percent   1.2   1.0   1.2   1.2     Highest 10 percent   1.8   1.5   1.8   1.8     Establishment characteristics   1.0   1.0   0.9   1.0     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8	Sales and office	1.2	1.1		1.2
Natural resources, construction, and maintenance Installation, maintenance, and repair   2.1   1.5   1.8   2.1     Installation, maintenance, and repair   2.4   1.2   2.2   2.4     Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories: <sup>3</sup> 3   3   1.2   1.3     Second 25 percent   1.4   1.2   1.3   1.5   1.8   1.8   1.5   1.8   1.8   1.5   1.8 <td></td> <td></td> <td> </td> <td></td> <td></td>					
Installation, maintenance, and repair	Office and administrative support	1.6			1.6
Full time   0.9   1.0   0.9   0.9     Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories: <sup>3</sup> Second 25 percent   1.4   1.2   1.2   1.8   1.8   1.8   1.8   1.5   1.8   1.6   1.2   1.2   1.4   1.2   1.4   1.2   1.4 </td <td>Natural resources, construction, and maintenance</td> <td>2.1</td> <td>1.5</td> <td>1.8</td> <td>2.1</td>	Natural resources, construction, and maintenance	2.1	1.5	1.8	2.1
Union   1.3   1.6   1.6   1.3     Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories:3   3   3   4   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.8   1.8   1.5   1.8   1.8   1.8   1.8   1.5   1.8   1.8   1.5   1.8   1.6   1.2   1.2   1.8   1.6   1.2   1.2   1.8   1.6   1.2   1.2   1.8   1.6   1.2	Installation, maintenance, and repair	2.4	1.2	2.2	2.4
Nonunion   1.0   1.0   0.9   1.0     Average wage within the following categories:3   3   1.4   1.2   1.3   1.2   1.3   1.2   1.3   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.8   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7	Full time	0.9	1.0	0.9	0.9
Average wage within the following categories:3   1.4   1.2   1.3   1.2   1.3   1.2   1.2   1.2   1.2   1.2   1.2   1.2   1.8   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9	Union	1.3	1.6	1.6	1.3
Second 25 percent   1.4   1.2   1.3     Highest 25 percent   1.2   1.2   1.0   1.2   1.2   1.2   1.2   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.8   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.9   1.7   2.0   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8   1.6   1.2   1.8	Nonunion	1.0	1.0	0.9	1.0
Third 25 percent   1.3   1.3   1.2   1.3     Highest 25 percent   1.2   1.0   1.2   1.2     Highest 10 percent   1.8   1.5   1.8   1.8     Establishment characteristics     Service-providing industries   1.0   1.0   0.9   1.0     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9					
Highest 25 percent   1.2   1.0   1.2   1.2     Highest 10 percent   1.8   1.5   1.8   1.8     Establishment characteristics   1.0   1.0   0.9   1.0     Service-providing industries   1.7   2.0   1.9   1.7     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9					
Highest 10 percent		1.3	1.3		1.3
Establishment characteristics     Service-providing industries   1.0   1.0   0.9   1.0     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9	Highest 25 percent	1.2		1.2	1.2
Service-providing industries   1.0   1.0   0.9   1.0     Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9	Highest 10 percent	1.8	1.5	1.8	1.8
Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9	Establishment characteristics				
Education and health services   1.7   2.0   1.9   1.7     Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9	Coming providing industries	4.0	4.0		4.0
Educational services   1.2   1.8   1.6   1.2     Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9		_			
Elementary and secondary schools   1.4   2.2   2.0   1.4     Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9					
Junior colleges, colleges, and universities   1.9   3.8   3.3   1.9     Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9					
Health care and social assistance   3.0   3.5   3.4   3.0     Hospitals   1.9   3.6   3.4   1.9					
Hospitals		-			
				_	
Tubiic duffiffistiation		-			
	Fubilic autilitiistratiott	1.2	2.0	2.4	1.4

See footnotes at end of table.

Table 36. Standard errors for paid sick leave: Carryover provisions, civilian workers,<sup>1</sup> National Compensation Survey, March 2015—continued

Characteristics	Carryover provision <sup>2</sup>			No
	Total	Unlimited accumulation	Limit on days accumulated	carryover provision
1 to 99 workers	1.6	1.4	1.3	1.6
1 to 49 workers	2.0	1.6	1.6	2.0
50 to 99 workers	3.1	2.5	2.6	3.1
100 workers or more	0.9	1.1	1.0	0.9
100 to 499 workers	1.3	1.2	1.4	1.3
500 workers or more	1.3	1.5	1.3	1.3
Geographic areas				
Northeast	1.7	1.3	1.5	1.7
New England	3.6	2.7	2.4	3.6
Middle Atlantic	2.0	1.6	1.9	2.0
South	1.3	1.8	1.5	1.3
South Atlantic	1.5	2.3	2.0	1.5
East South Central	3.4	5.9	4.1	3.4
West South Central	3.0	2.6	3.0	3.0
Midwest	1.7	1.4	1.3	1.7
East North Central	2.2	1.2	1.7	2.2
West North Central	2.6	3.4	1.9	2.6
West	2.0	1.6	2.0	2.0
Mountain	5.0	4.1	4.8	5.0
Pacific	2.0	1.6	2.1	2.0

Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.
Plans that allow employees to accumulate unused sick leave from year to year.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.

<sup>3</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.