

**Table 44. Unmarried domestic partner benefits: Access¹, civilian workers,²
National Compensation Survey, March 2015**

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	16	16	36	31
Worker characteristics				
Management, professional, and related	26	26	48	41
Management, business, and financial	24	25	56	49
Professional and related	27	26	45	38
Teachers	43	41	34	29
Primary, secondary, and special education school teachers	51	50	34	29
Registered nurses	22	22	40	32
Service	10	10	22	18
Protective service	28	27	31	23
Sales and office	14	14	39	35
Sales and related	6	6	35	31
Office and administrative support	18	19	42	38
Natural resources, construction, and maintenance	13	14	28	24
Construction, extraction, farming, fishing, and forestry	11	13	19	19
Installation, maintenance, and repair	15	14	36	28
Production, transportation, and material moving ...	11	10	32	28
Production	8	7	30	28
Transportation and material moving	13	13	34	28
Full time	19	19	43	37
Part time	6	7	17	15
Union	41	39	54	43
Nonunion	12	12	33	30
Average wage within the following categories: ³				
Lowest 25 percent	5	6	17	15
Lowest 10 percent	2	3	9	8
Second 25 percent	13	13	34	31
Third 25 percent	19	19	43	37
Highest 25 percent	30	29	55	46
Highest 10 percent	31	30	63	54
Establishment characteristics				
Goods-producing industries	10	9	33	30
Service-providing industries	17	17	37	32
Education and health services	26	25	36	31
Educational services	43	42	36	30
Elementary and secondary schools	48	47	29	25
Junior colleges, colleges, and universities	39	38	54	41
Health care and social assistance	14	14	36	31
Hospitals	25	26	44	34
Public administration	49	48	39	32

See footnotes at end of table.

**Table 44. Unmarried domestic partner benefits: Access¹, civilian workers,²
National Compensation Survey, March 2015—continued**

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
1 to 99 workers	6	6	23	21
1 to 49 workers	5	6	20	19
50 to 99 workers	9	8	31	29
100 workers or more	25	25	49	41
100 to 499 workers	16	17	44	40
500 workers or more	35	34	54	41
Geographic areas				
Northeast	19	19	43	36
New England	13	13	43	36
Middle Atlantic	21	21	43	36
South	16	17	27	24
South Atlantic	16	16	30	25
East South Central	18	18	25	21
West South Central	17	17	24	24
Midwest	9	8	28	21
East North Central	7	7	27	19
West North Central	13	12	30	27
West	21	21	55	51
Mountain	16	16	41	35
Pacific	24	24	61	57

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.