

Table 3. Retirement benefit combinations: Access, State and local government workers, National Compensation Survey, March 2015

(All workers = 100 percent)

Characteristics	Defined benefit and defined contribution	Defined benefit only	Defined contribution only
All workers	27	57	6
Worker characteristics			
Management, professional, and related	29	58	5
Professional and related	29	58	5
Teachers	29	59	3
Primary, secondary, and special education school teachers	27	71	–
Service	22	56	6
Protective service	26	59	6
Sales and office	29	54	7
Office and administrative support	29	55	6
Natural resources, construction, and maintenance	29	61	6
Production, transportation, and material moving	19	60	7
Full time	31	62	6
Part time	6	30	3
Union	32	63	2
Nonunion	23	51	9
Average wage within the following categories: ¹			
Lowest 25 percent	19	49	7
Lowest 10 percent	11	42	8
Second 25 percent	28	60	6
Third 25 percent	29	60	5
Highest 25 percent	33	61	4
Highest 10 percent	37	54	6
Establishment characteristics			
Service-providing industries	27	57	6
Education and health services	27	59	5
Educational services	26	62	3
Elementary and secondary schools	23	69	1
Junior colleges, colleges, and universities	38	39	10
Health care and social assistance	32	36	21
Hospitals	33	38	24
Public administration	30	57	4
1 to 99 workers	18	50	10
1 to 49 workers	13	47	10
50 to 99 workers	26	55	9
100 workers or more	28	58	5
100 to 499 workers	24	57	7
500 workers or more	30	58	4

See footnotes at end of table.

Table 3. Retirement benefit combinations: Access, State and local government workers, National Compensation Survey, March 2015—continued

(All workers = 100 percent)

Characteristics	Defined benefit and defined contribution	Defined benefit only	Defined contribution only
State government	36	51	6
Local government	24	59	5
Geographic areas			
Northeast	26	61	4
New England	9	74	—
Middle Atlantic	32	56	4
South	31	55	5
South Atlantic	47	41	3
East South Central	—	67	—
West South Central	12	70	8
Midwest	32	47	8
East North Central	38	40	6
West North Central	—	58	—
West	17	69	5
Mountain	16	66	6
Pacific	—	70	4

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.